



Division of Student Affairs
Center for Student Involvement & Leadership
Fraternity and Sorority Life

**Interfraternity Council (IFC)
Open Bidding Policy**

General Overview

This policy outlines the expectations and procedures for Interfraternity Council (IFC) chapters at Salisbury University participating in the Open Bidding Process. It is designed to promote a fair, transparent, and values-based recruitment experience that aligns with NIC best practices, university guidelines, and national organization standards.

Oversight and Notification

- The Office of Fraternity and Sorority Life (FSL) and the Center for Student Involvement and Leadership (CSIL) jointly oversee all aspects of IFC recruitment.
- While national fraternities govern their own membership standards, any fraternity conducting recruitment on Salisbury University's campus must adhere to institutional policies and procedures.
- Chapters may not engage in Open Bidding unless they have received express notification from FSL.

Chapter Participation

IFC chapters may participate in the Open Bidding Process if they:

1. Be in good standing with Salisbury University, the Office of Fraternity and Sorority Life, and the IFC.
2. Participate in the semesterly Meet the Brothers event.
 - a. Executive board attendance is mandatory.
 - b. General members are strongly encouraged to attend.
 - c. Absence from the event does not automatically preclude participation, but may result in follow-up with the IFC Executive Board and FSL staff to ensure accountability and preparedness.
3. Submit all required documents (e.g., new member plans, anti-hazing agreements, risk management forms) by the communicated deadlines

PERIODIC REVIEW:

This Policy will be evaluated periodically

updated June 2025

Open Bidding Timeline

- Open Bidding may be permitted during both fall and spring semesters
- The start and end dates of Open Bidding Process will be published by FSL each semester.
- Chapters may not begin recruitment or extend bids until receiving formal Notification from FSL.

Bid Extension & Grade Verification

1. Chapter Responsibility:
Chapters are solely responsible for pre-screening their PNMs for eligibility.
2. Grade Check Submission:
Before extending a bid, chapters must send the following to the FSL Coordinator:
 - Full Name
 - Salisbury Email
 - Phone Number
 - Gull Number (Student ID)
3. Batch Submission Encouraged:
Chapters are encouraged to wait until they have a list of at least five (5) PNMs before submitting for grade checks.
4. Bid Approval:
FSL will review and verify PNM eligibility. Bids may only be extended once FSL provides written clearance.

Reporting & Follow-Up

- All extended and accepted bids must be reported to FSL within 2 business days.
- Chapters must submit a New Member Education Plan aligned with NIC standards and university expectations before starting the new member education process.

Institutional Respect for Organizational Autonomy

Salisbury University and the Office of Fraternity & Sorority Life respect the rights of national organizations while ensuring that all activity on campus follows university policy.

- Chapters may choose not to participate in Open Bidding during a given semester.
- Chapters may set their own standards (e.g., GPA or conduct requirements) as long as they are equal to or more restrictive than the university's standards.
- However, no chapter may conduct recruitment activities without formal notification from FSL and CSIL, regardless of national permission.

Accountability & Integrity

- The University reserves the right to review and address recruitment-related concerns in collaboration with IFC leadership and national headquarters.
- Sanctions impacting recruitment privileges will only occur in the case of suspension, loss of recognition, or serious violations of institutional policy.
- Violations of this policy may result in a referral to the IFC Judicial Board or to the chapter's national office for follow-up

This policy is designed to promote integrity, accountability, and student safety while enhancing recruitment opportunities through fair and mission-aligned processes.

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