



President's Advisory Team Meeting Summaries – November 9, 2022

Professional Development Programs

SU is implementing two new professional development programs – one designed specifically for faculty and the other for staff. The ODI (Office of Diversity & Inclusion) Faculty Fellows Program will recruit faculty members to participate on a special initiative related to creating a greater sense of belonging on campus. The current project of the Faculty Fellows is to develop a comprehensive diversity, equity and inclusion strategic plan for the University. The SULEad program is designed to provide staff with opportunities to learn about University operations from each division and meet with members of shared governance, the City of Salisbury, and local business leaders. The SULEad cohorts will be assigned a campus issue to address to improve during their time in the program.

Broadcast Emails

A process to create a formalized set of guidelines and procedures for sending broadcast emails (emails distributed to the entire campus) is being pursued. The policy aims to prevent the sending of inappropriate messages, align campus-wide communications to the SU brand, and meet ADA compliance for accessibility. Input from SU employees and students gathered from survey data on email and communication preferences will be considered in the development of the policy.