



Thursday, November 9, 2023

GAC 401 - Boardroom

Agenda

Members in attendance: Dave Gutoskey, Frank Bowen, Rachel Faust, Joe Benyish, Steve Blankenship, Isabella Chow, Megan Raymond, Lisa Gray, Shannon Hardester, Tabitha Pilchard, Tony Sampson, Candace Henry, JJ Remo, Kim Meyer, Heather Kidd

Absent: Jennifer Ellis

Guests: Laurie Scherer, Chris Homeister, Christine Benoit, Aurora Pepe, Eric Berkheimer

- I. Call to Order

- II. Approval of July Meeting Minutes
 - a. *Motion to approve: Tabitha Pilchard*
 - b. *Second: Rachael Faust*

- III. Motion to Fill absent position vote for Heather Kidd
 - a. *Motion to approve-Steve Blankenship*
 - b. *Second: Dave Gutoskey*

- IV. Special Guest- Laurie Scherer and Chris Homeister
 - a. The scope of the Counseling Center is student based like the Student Health Center.
 - b. They are not licensed to help Faculty and Staff unfortunately.
 - c. Counseling Center is writing a plan of care to forward upwards to their higher ups.
 - d. Counseling Center is working with HR to help relay what benefits are available to Faculty and Staff.

Chris

- a. Get everyone to buy into sustainability.
 - b. Chris is an office of one.
 - c. Partnering with Horticulture and Physical Plant
 - d. Increase recycling on campus, reduce waste and reduce single use products.
 - e. Mini-Trash cans program for Faculty/Staff
 - i. Replace office deskside trash cans with deskside recycle bins that have an attached mini trash can at Academic and Administrative Buildings.
 - ii. Place large communal trash cans and recycle bins on each floor.
 - iii. Mini Trashcans will be in Academic and Admirative Buildings- Department offices and Personal Offices. Maggs Gym offices
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- a. Leave no Trace principles: Students.
 - b. National Wildlife Federation: Plastics Reduction Partner Certification.
 - c. Salisbury University is ranked #41 in the Princeton Review's 2023 top 50 Green Colleges.


STAFF SENATE

- iv. Admin and Finance- Aurora Pepe-
 - a. Supplemental PIN requests- Meeting with the VPs to go thru their lists. Strategic Initiative, Supplemental requests, and PINS.
 - b. Returning from the Cabinet Retreat- Mapping out a strategy forward. Strategy in moving SU into 2024.
 - c. HR is piloting a new position.

- v. Human Resources Updates – Christine Benoit
 - a. Benefits close today Nov. 9. 2023
 - b. They are working on streaming recruiting and position processes.
 - c. Friday with the Flock will continue hopefully next week.
 - d. Great colleges to work for Survey- 600 employees were surveyed. Last time we participated was in 2015- We did not make the cut in the top 75.

- vi. New Business
 - a. Staff Senate goals printed out and sent to Aurora Pepe.
 - b. Develop an honor code or code for staff.
 - c. Ramp build Staff Senate volunteer project is a go for Nov 16.

- vii. Old Business

No- Old Business

- viii. Staff Senate Reports
 - a. *Staff Senate Chair – Joe*
 - b. Nominations for Board of Regents extended to Nov 10. Would like to have 10 nominees and forward them to the system.
 - c. Snack and Chat had 66 attended. It was on Benefits.
 - d. Consortium Committee Update- Faculty senate didn't approve the changes. It was to delete all the consortium committed except the (Diversity Inclusion)
 - e. In the spring we might try to do a shared joint session. Talk about budget projections. Opportunities to meet fellow shared governance.
 - f. Joe spoke to Eli about the president not coming to Staff Senate. December meeting is available.
 - g. State of the University is on Monday, Nov. 13th.

 - h. *CUSS Update – Lisa/Shannon/Dave/Megan*
Joint Council is coming up on the 15th- at UMBC
 - i. *August Meeting*
 - j. *Snack & Chat- November 29th- Recycling*

- ix. Other Topics- none
- x. Adjournment

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