

Faculty Senate Notes

March 11, 2025

Henson Hall 103

<http://www.salisbury.edu/campusgov/facsenate/>

Joerg Tuske, Nicole Kulp, Emily Zerrenner, Erin Weber, Mary DiBartolo, Mia Waldron, Rich Bowler, Kwonchan Jeon, Steven Binz, Mark de Socio, Dave Keifer, Jeff Emmert, Beth Ragan, Jim Fox, Brian Flores, Yuki Okubo, Anita Brown

Call to order (3:30 p.m.)

1. Approval of Minutes from March 4, 2025 meeting
2. Announcements from Provost Couch – ceded to Associate Provost of Academic Affairs for an update on Middle States
 - a. Official report will be released in summer
 - b. No formal recommendations or citations, received ‘collegial advice’ on several topics (many of which we’re already working on)
 - i. Faculty FYS Coordinator and/or Gen Ed Director
 - ii. AI, particularly generative AI
 - iii. Advising assessment and rewarding faculty that are doing this well
 - iv. Increasing student:faculty ratio, concerns about fiscal sustainability
 - v. Better ways to showcase student and faculty success and share great things we’re already doing
 - c. Q: How do we square the recommendation with adding more administrators and a higher student:faculty ratio? Clarification that FYS and Gen Ed Director would be faculty; thinking about ways to increase students and class sizes within reasonable limits; deduplicating small class sizes that could be one larger class
 - d. Q: How do we get bigger class sizes when we don’t have large classrooms?
A: Aware of this issue and considering facilities planning
 - e. Q: How do they calculate ratio and can we get that data? A: IPEDS and yes
 - f. Q: How will this work in practice for programs that need to keep small class sizes (research, music, practicums)? A: Beginning of this conversation with deans and departments, not going to be a one-size-fits-all approach
 - g. Clarification that class size and student:faculty ratio are not the same
 - h. Concern of recent IT outages and effect in the classroom
 - i. Ken Kundell is aware, apologizes, and working with vendors to make sure service is consistent
3. Announcements from the Senate President

- a. Keep April 15 extra meeting on the calendar
 - b. 2 Strategic Planning sessions Wednesday March 12
- 4. Committee Reports
 - a. FFOC Report (plus 3 motions)
 - b. First motion on data transparency and equity
 - i. Would it make sense to ask for all the data and sort it ourselves rather than relying on administration for data we need?
 - ii. Discussion about accuracy of new faculty PIN reports
 - iii. Comment that Workday may make it easier to pull reporting
 - iv. This reporting would be pulled across several years
 - v. Question about personnel categories and distinction for exempt and non-exempt
 - vi. Idea of making this as easy as possible and the less sorting of the data, the better
 - vii. What happens if the requested format is difficult to provide? Should FFOC and administration enter into a negotiation to provide the data?
 - c. Second motion on budget updates from the Vice-President of Administration and Finance
 - i. Comment that twice a year is a lot with already full senate agendas
 - ii. Historical context provided that the committee meetings fell off in favor of meetings with the full senate
 - d. Third motion on transparency of administrative positions
 - i. Question about whether MyClasses is secure enough
 - ii. Pointed out that 80,000 may bring in more people than intended
 - iii. Question about how contractors or consultants fit into this
 - iv. Comment that committees including APC use MyClasses already
 - v. Question about making the salary inflation-adjusted
 - vi. Question about whether this is designed for faculty to act or if this about providing transparency
 - vii. Clarification that the 3 weeks provision was related to the 2 weeks between normal Senate meetings to give us lead time to deal with any issues
 - viii. Has anyone talked to ID&D about the level of workload?
 - ix. Concerns about how long this data will live in the MyClasses shell
 - x. Comment that specifying a LMS may be limiting us when other types of data dashboards could also work
 - xi. Discussion on who should monitor and how often

- xii. Discussion about what types of data this will collect and clarification that justification is the most important thing

(Adjourn 5pm)