

Faculty Senate Notes

March 04, 2025

Henson Hall 103

<http://www.salisbury.edu/campusgov/facsenate/>

Nicole Kulp, Erin Weber, Yuki Okubo, Mary DiBartolo, Memo Diriker, Rich Bowler, Dave Keifer, Jeff Emmert, Beth Ragan, Anita Brown, Jim Fox, Joerg Tuske, Mark de Socio

Call to order (3:30 p.m.)

1. Announcements from President Lepre
 - a. Thanks all for participating in Middle States with a big shoutout to Kara Raab and Jessica Clark for their leadership
 - b. Q: How do we get the ball rolling on faculty hiring? A: Every process gets reviewed up through VPs with emphasis on critical needs and ROI
 - c. Q: Some universities have turned away graduate students due to lack of federal funding, what can we do? A: On the radar and meeting with USM
 - d. Q: Will state of Maryland budgets be reallocated to supplant lost federal funds at larger institutions? A: As of right now, no, but USM would likely lean on existing differential formulas to make adjustment
2. Approval of Minutes from February 25, 2025 meeting
3. Announcements from Provost Couch
 - a. Ken Kundell made announcement on campus Duo use – now will be a code with 3 digits rather than the push. Aiming to implement on spring break. For folks that don't use a Duo phone app, will continue to use the fob
4. Announcements from the Senate President
 - a. Middle States went well
 - b. Still meeting every week between now and spring break
5. Committee Reports
 - a. FFOC Report
 - i. Postponed to first on the agenda next week
 - b. Revised SAC Report
 - i. Is there a specific number for 'underutilized' programs? No
 - ii. Have any actions been taken with this info? Not yet, brainstorming
 - iii. What does student: faculty ratio mean? Average class size
 - iv. Provost has asked Dean's to aim for average class size of 18 next year
 - c. LLRC Report
 - i. Charge: look at Intellectual Property section of the Faculty Handbook

- ii. Defines Technology-Mediated Instructional Materials beyond just software creation; largely mirrors the USM policy and intellectual property policies at other universities
 - iii. Committee will have Legal and Provost's Office look over this policy
 - iv. Senator shared that in the past, state AGs have said that IP created on the job will almost always belong to the university, unless otherwise agreed upon in advance
 - v. If there are questions for Legal, send them to Melissa Thomas by Friday, March 14
 - vi. Suggestion to have a USM example of a signed agreement
- d. Honors Convocation Committee Report (plus motion)
 - i. Honors Convocation went on a hiatus due to Covid. At administrative level, we don't have the capacity to continue hosting a large event
 - ii. Recommending reformatting the committee to do different tasks
 - iii. Question about data on student attendance and involvement
 - iv. Could be moved to individual departments, comment that this doesn't sound as fiscally responsible as a shared event
 - v. Question if another committee such as FARC could subsume this diminished work
 - vi. Handbook changes need to be submitted to M&E by April 15
 - vii. Due to coming changes from the Ad Hoc Committee on Limited Faculty Involvement in Shared Governance, motion was withdrawn
- e. UCC Report on Curriculum Approval Guide
 - i. Page numbers would be helpful on the CAG
 - ii. Confusion over what the report is asking Senate to do
 - iii. Clarification that this is just brainstorming related to CAG questions and does not approve the whole CAG
 - iv. Senate will need to approve the updated CAG once it is finalized
 - v. Suggestion that it would be helpful to have notes of where significant changes have been made
 - vi. Suggestion to clarify that Faculty Senate does reserve the right to review UCC and GCC curriculum
 - vii. Senate President will get in touch with committee members to review
- 6. Unfinished Business
- 7. New Business
 - a. LRAP Charge for Strategic Planning
 - i. Clarification that Strategic Planning is big overarching umbrella for all university with Academic Affairs strategic plan fitting underneath that

- ii. LRAP is likely to be involved at Academic Affairs level
- iii. Motion amended to focus on Blueprint for Maryland's Future
- iv. Question about how Blueprint will affect departments and Faculty
- v. This will build on LRAP's previous report related to the Blueprint

8. Motion to adjourn

(Adjourn 4:56pm)