

Faculty Senate Minutes

February 18, 2025

The regular business meeting of the Faculty Senate was held on Tuesday, February 18 at 3:30 pm in Henson Science Hall 103. The Senate President was in the chair and the Secretary was present. The minutes of the December 10, 2024 meeting were approved with amendment.

Provost Laurie Couch made announcements.

The Senate President made announcements.

After amendment and debate, the MOTION on Student Evaluations PASSED.

The Faculty Senate recommends that the members of each department and/or school discuss the attached report from the Ad Hoc Committee on the Use of Student Evaluations of Teaching in Faculty Evaluations and make any desired revisions to the department and/or school's tenure and promotion guidelines. If a department and/or school chooses not to require student evaluations in their tenure and promotion guidelines, then the department and/or school must replace those evaluations with another tool to evaluate teaching effectiveness. Suggestions are included on page 14 of the attached report.

The Faculty Senate also recommends that item 7 in both Appendix C and Appendix D of the Faculty Handbook be changed to (new language in red), effective July 1, 2026:

Supporting Evidence of Effective Teaching: The evidence might come in many forms but must at least include ~~a) Some course materials developed by the applicant~~ **and any materials required by the relevant department and/or school.***; ~~b) Clear and understandable summaries and analyses of student evaluations for the last three years, and~~ ~~c) Actual student evaluations, in the students' own handwriting if available, for the previous teaching semester. (If original student evaluations are not available for open-ended evaluation questions, an explanation should be provided.)~~ ~~A brief description of the evaluation process when it occurred, under what circumstances, etc. would also be helpful.~~

***Faculty hired before July 1, 2026, may elect to provide "Supporting Evidence of Effective Teaching" in accordance with the language in the Faculty Handbook from the time they were hired, rather than needing to follow the current language of "Supporting Evidence of Effective Teaching," upon mutual agreement between the Faculty member and their department/school. In that case, the Faculty member**

must cite the language in the “Supporting Evidence of Effective Teaching” section of the Faculty Handbook in their tenure and/or promotion application.

After amendment and debate, the MOTION on increased campus-wide platforms for SU Center for International Education was TABLED.

The faculty senate recommends giving the SU Center for International Education a platform at annual campus-wide meetings, such as Welcome Back, Development Day, or All-Faculty Town Halls, when it fits the theme of the event.

The MOTION establishing an official review for international education MOUs was TABLED.

Resolved that the Faculty Senate recommends establishment of an official review for International Education MOU’s which places the IEC and SUCIE as the final step in the approval process (see the attached [Workflow Process Global Partnerships flow chart](#)).

After discussion, the [FFOC committee report](#) will be taken up at the next Senate meeting due to running out of time.

Meeting adjourned at 5:00pm.

Erin Weber, Secretary
Written 2/18/2025

Approved February 25, 2025