

## Faculty Senate Minutes

December 10, 2024

The regular business meeting of the Faculty Senate was held on Tuesday, December 10, 2024 at 3:30 pm in Henson Science Hall 103. The Senate President was in the chair and the Secretary was present. The minutes of the November 26 meeting were approved as written.

President Lyn Lepre made announcements.

Provost Laurie Couch made announcements.

The Senate President made announcements.

After debate, the MOTION on Student Evaluations was not voted on due to running out of time. It will be taken up at the next regular meeting as Unfinished Business.

The Faculty Senate recommends that the members of each department and/or school discuss the attached [report from the Ad Hoc Committee on the Use of Student Evaluations of Teaching in Faculty Evaluations](#) and make any desired revisions to the department and/or school's tenure and promotion guidelines. If a department and/or school chooses not to require student evaluations in their tenure and promotion guidelines, then the department and/or school must replace those evaluations with another tool to evaluate teaching effectiveness. Suggestions are included on page 14 of the attached report.

The Faculty Senate also recommends that item 7 in both Appendix C and Appendix D of the Faculty Handbook be changed to (new language in red), effective July 1, 2026:

Supporting Evidence of Effective Teaching: The evidence might come in many forms but must at least include ~~a) Some course materials developed by the applicant~~ **and any materials required by the relevant department and/or school.\***, ~~b) Clear and understandable summaries and analyses of student evaluations for the last three years, and~~ ~~c) Actual student evaluations, in the students' own handwriting if available, for the previous teaching semester. (If original student evaluations are not available for open-ended evaluation questions, an explanation should be provided.)~~ ~~A brief description of the evaluation process when it occurred, under what circumstances, etc. would also be helpful.~~

**\*Faculty hired before July 1, 2026, may elect to provide "Supporting Evidence of Effective Teaching" in accordance with the language in the Faculty Handbook from the time they were hired, rather than needing to follow the current language of**

“Supporting Evidence of Effective Teaching,” upon mutual agreement between the Faculty member and their department/school. In that case, the Faculty member must cite the language in the “Supporting Evidence of Effective Teaching” section of the Faculty Handbook in their tenure and/or promotion application.

Meeting adjourned at 5:01pm.

Erin Weber, Secretary

Written 12/10/2024

Approved February 18, 2025