### **Summer Advisory Committee Report 2024**

#### **Faculty Senators:**

Steven Binz (Henson)
Memo Diriker (Perdue)
James Fox (Seidel)
Bart Talbert (Fulton)
Joerg Tuske (Faculty Senate VP)
Mia Waldron (CHHS)
Emily Zerrener (Library)

#### Chair of Faculty Financial Oversight Committee:

Tim Dunn

At the May 7, 2024 Faculty Senate meeting, the SAC received the following charge:

Resolved, that the Faculty Senate charge its Summer Advisory Committee (SAC) to work with the Provost's Office over Summer 2024 to gather the data needed to make specific recommendations and address concerns brought up in the April 23rd and May 7th Faculty Senate meetings regarding a number of compensation issues. These include, at a minimum, compensation for Summer, Winter, and overload courses; compensation for Chairs and Program Directors; and retirement eligibility for FTNTT faculty. The SAC will provide that data to the Senate by the first meeting in September 2024.

Based on this charge, the SAC met three times with Provost Couch:

# 1. Meeting (6/26/2024, 10am via Zoom, all Senators, Tim Dunn, Provost Couch, Tara Smith)

In this meeting we discussed what data we would need to answer the following questions:

- a) What is the cost of overloads and summer/winter courses?
- b) What would it cost either to increase compensation or change to a different compensation model?
- c) What does GA compensation cost and how much would it be to increase compensation?

- d) How much does FTNTT compensation cost and how much would it be to provide FTNTT Faculty with more benefits, PIN lines and longer contracts?
- e) What does Chair and Program Director compensation cost and what other models of compensation exist?

The Provost was asked to gather the relevant data.

# 2. Meeting (7/24/2024, 2pm, HH 248, all Senators, Tim Dunn, Provost Couch, Dean Clifton Griffin, Associate Provost Jessica Clark, Tara Smith)

- a) Provost Couch provided an overview of SU's budget projections which have since been shared with the Faculty via updates from the President and Provost.
- b) Dean of the Graduate School, Clifton Griffin, shared data (attached) on Graduate Assistant stipends. A 3% increase (in line with COLA/Merit) would cost SU around \$14,000 per semester.
- c) Associate Provost, Jessica Clark, shared data (attached) on converting FTNTT to state PINs. There was a long discussion about the different options and their implications for hiring FTNTT Faculty.

## 3. Meeting (8/27/2024, 2pm, HH 248, all Senators, Tim Dunn, Provost Couch, Tara Smith)

- a) Provost Couch shared data (attached) on adjunct and overload compensation.
- b) It was decided to investigate different models of compensation.
- c) Generating data takes time and we still do not have the data required for Chair and Program Director compensation. For this reason, we will ask the Senate to create an ad hoc committee consisting of one Faculty Senator from each unit plus the Chair of the FFOC to continue this work.

FY 24		<del></del>	OTIDE LOC
DEPARTMENT	PT	FT	STIPENDS
Academic Achievement Center	0_	2	\$4,635.00
Admissions	- 0,	1	\$4,635.00
Athletics	0	10	\$4,635.00
BEACON	0	2	\$4,800.00
Biology	0	9	\$5,635.00
CADR	0_	2	\$6,695.00
Campus Recreation	0	2	\$4,635.00
Career Services	0	1	\$4,800.00
Center for Entrepreneurship	0	2	\$4,635.00
Counseling Center	0	1	\$4,635.00
CSA	0	2	\$4,635.00
CtEY-AP Grant	0	2	\$5,000.00
Dean of Professional Studies	0	1 "	\$4,635.00
Disability Resource Center	0	1 =	\$4,635.00
Economics	0	1	\$4,635.00
	0	1.	\$4,635.00
Educational Diversity Educational Leadership	0	1	\$4,635.00
	0	5	\$7,500.00
English	0	1	\$4,635.00
Event Services	0	1	\$4,635.00
Fitness and Wellness	0	<b>2</b>	\$4,635.00
GIS	0	1	\$4,635.00
Housing	0	2	\$5,000.00
Literacy Studies	0	1	\$4,800.00
Maggs Center	0	1	\$4,635.00
Management & Marketing	0	1	\$4,635.00
MSDE-ECMHC	0	1	\$4,635.00
Multicultural Affairs	0	3	\$4,635.00
Nabb Center		1	\$6,695.00
NSF Grant	0	0	\$2,317.50
Nursing	$-\frac{1}{2}$		\$4,635.00
ODI	0	1	\$4,635.00
Orientation Programs	0	2	\$5,000.00
PACE	0	1 1	\$4,635.00
Perdue	0	1 1	\$4,635.00
SBDC	0	1	\$4,635.00
Seagull Century	0	3	
SGA	0	4	\$4,635.00
Shady Grove HHPF	0	1	\$4,635.00
Sim Center	1	4	\$2,600/\$5,200
Social Work	2	0	\$2,317.50
Sports Information	0	2	\$4,800.00
Student Conduct	0	2	\$4,635.00
The Hub	0	1	\$4,635.00
Training Center	9 0	1	\$4,800.00
TRIO Grant	0	3	\$4,635.00
			\$4,635.00

Stipends at USM/	Peer Schools
SU	\$4,635
UMCP	\$12,769
Towson U.	\$6K - Masters
UMBC	\$6,776 - Masters
Radford U.	\$4,500
Kutztown U.	\$2,500-3,750
Millersville U.	\$3,000
William	
Patterson	\$3,000

Minimum Stipen	nd – 3% Inci	rease
Number of FT Positions	57	\$7,925.85
Number of PT Positions	3	\$ 208.59
TOTAL per semester		\$8,134.44

All GA	Stipend - 3%	Increase	
All OA	# of		Total
Starting Stipend	Positions	Increase	Increase
\$2,317.50	3	\$69.53	\$208.58
\$2,600.00	1	\$78.00	\$78.00
	57	\$139.05	\$7,925.85
\$4,635.00	7	\$144.00	\$1,008.00
\$4,800.00	·	\$150.00	\$750.00
\$5,000.00	5		\$624.00
\$5,200.00	4	\$156.00	
\$5,635.00	9	\$169.05	\$1,521.45
\$6,695.00	3	\$200.85	\$602.55
	5	\$225.00	\$1,125.00
\$7,500.00	1	1	\$13,843.43
TOTAL P	er semester_		<u> </u>

## SU – GA Total Compensation

Min Stipend - \$4,635 X 2 = \$9,270

Tuition Remission – FY 25 = \$436 X 18 hours = \$7,848

Total minimum compensation available = \$17,118

@ 15 weeks/semester and 20 hours/week = \$28.53/hour

## Updated Cost Implications of Converting FT-NTT Faculty to State PINs

Financial implications of converting our current full-time non-tenure track (non-PIN) faculty to PIN lines, including various benefit scenarios. This conversion would impact 28 faculty members across various departments and colleges. Here's a breakdown of the potential costs:

- 1. Current Total Salary Expenditure: (including SS and unemployment): \$2,136,294.11
- 2. Potential New Total Costs (depending on retirement plan and health insurance options):
  - 7.25% buyout: \$2,291,175.43
  - ORP Retirement Plan:
    - With Single Health Insurance: \$2,608,907.75
    - With Employee/Spouse Health Insurance: \$2,901,451.75
    - With Family Health Insurance: \$3,066,007.75
  - State Teacher Retirement Plan:
    - With Single Health Insurance: \$2,873,264.65
    - With Employee/Spouse Health Insurance: \$3,234,352.65
    - With Family Health Insurance: \$3,437,464.65
  - State Employee Retirement Plan:
    - With Single Health Insurance: \$2,975,992.03
    - With Employee/Spouse Health Insurance: \$3,337,080.03
    - With Family Health Insurance: \$3,540,192.03

### 3. Potential Increases:

- Minimum increase with benefits (ORP with Single Health): \$472,613.64 (22.1% increase)
- Maximum increase (State Employee with Family Health): \$1,403,897.92 (65.7% increase)

## 4. College-specific Implications:

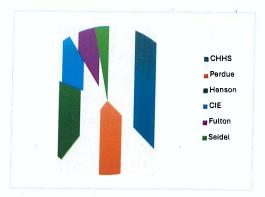
The largest impacts would be in CHHS and the Perdue School, particularly for higher-salaried positions.

### College-specific Implications:

CHHS (College of Health and Human Services): 11 faculty

CIE (Center for International Education): 3 faculty

Fulton School: 2 faculty Henson School: 7 faculty Perdue School: 4 faculty Seidel School: 1 faculty



Cases of Adjunct and Overload Compensation Fall 2022 to Spring 2024

			Fiscal Year 23				Fiscal Year 24		
School/College	Department/School	Adjuncts	Overload Faculty	Total Co	Comp	Adjuncts	Overload Faculty		dmo
CHHS	NURS - Nurising	29	20		198,352.00	11	14	\$	54,988.00
	NURS - DNP	8	10	\$	31,697.00	2	12	ۍ	27,069.00
	SHS - Exercise Science	- π	7	\$	30,300.00	2	6	\$	28,952.00
	SHS - Fitness and Wellness	9	2	\$	55,764.00	9	0	\$	56,542.00
	SHS - Health Science	0	4	\$	8,919.00	1	3	\$	27,146.00
	SHS - HHP	4	8	\$	13,271.00	3	3	ζ>	43,612.00
	SHS - Med Lab Science	0	0	⟨\$	(0)	5	3	φ.	32,094.00
	SHS - Public Health	0	1	\$	2,186.00	0	4	\$	12,882.00
	SHS - Respiratory Therapy	6	2		144,150.00	8	1	\$	90,024.00
	SHS - Sports Medicine	0	-	\$	1,143.00	0	0	\$	1
	SWK - Social Work	26	9		209,026.00	29	6	\$	238,587.00
	SWK - Online MSW	12	7		123,105.00	13	6	\$	127,489.00
	TOTAL	06	63	\$	817,913.00	80	- 67	<i></i>	739,385.00
Fulton	Art	4	6	\$	65,943.00	5	7	\$	68,413.00
	Communication	12	4	\$	153,619.00	12	2	\$	144,132.00
	Conflict Analysis & Dispute Reso		2	\$	17,542.00	3	3	<b>ب</b>	39,196.00
	English		6	\$	82,517.00	6	9	\$	95,708.00
	Environmental Studies	2	2	\$	50,809.00	1	2	-ζ-	17,358.00
	History	8	7	\$	111,653.00	8	7	↔	146,324.00
	Indisciplinary Studies	2	Ж	\$	27,641.00	5	3	<b>⋄</b>	33,964.00
	Modern Languages	10	4	\$	109,153.00	6	4	\$	109,656.00
	Music/Music Production	8	4	\$	62,152.00	7	5	\$	73,303.00
	Philosophy		0	\$	4,224.00	П	2	-ζ-	13,325.00
	Political Science	2	m	\$	14,651.00	2	3	\$	14,132.00
	Psychology	1	15	ψ.	29,038.00	0	15	\$-	27,319.00
	Sociology	0	m	ψ.	8,607.00	0	4	<u></u>	2,924.00
	Theatre & Dance	3	ĸ	\$	31,869.00	5	5	\$	54,699.00
	TOTAL	99	89	\$	769,418.00	29	89	ς,	840,453.00
				-					
Henson	Biology	0	24	\$	135,948.00	1	28	\$	126,592.00
	Chemistry	2	13	\$	64,527.00		15	٠	35,041.00
	Computer Science	2	7	\$	47,151.00	1	6	\$	95,463.00
	Geography & Geosciences/Onlin		17	\$	115,138.00		15	٠	73,499.00
	Mathematics	[	17	<b>⊹</b>	70,442.00	2	15	\$	99,294.00
	Physics	0	8	\$	34,621.00		8	\$	32,494.00
	Urban and Regional Planning	<b>←</b> 1	1	\$	15,499.00	1	1	\$	15,238.00
	TOTAL	6	87	\$	483,326.00	8	91	\$	477,621.00
	:								

Cases of Adjunct and Overload Compensation Fall 2022 to Spring 2024

4         5         5         1           5         2         5         1           2         0         5         1           3         14         2         5         1           4         1         5         5         1         5         1           5         2         5         5         5         5         1         5         1         5         5         1         1         5         1         1         5         1         1         5         1         1         5         1         1         5         1         1         5         1         1         5         1         2         5         2			(	Li Li	Ų	00 000 09		56	- V	56 200 00
TOTAIL         2         55         5         60.004 00         4         56         5         5         5         5         5         5         5         5         5         5         5         5         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         5         5         101         6         5         101         6         5         101         6         5         101         6         5         101         6         5         101         6         5         101         6         5         101         6         101         6         101         6         101         6         101         6	Honors	Honors	7	33	٠	00,400,00	r		<i>-</i>	000000
Accounting & Legal Studies         5         1         5         87,132,00         5         2         5         101.           Economics         Economics         2         0         5         7,588,00         2         0         5         10 </td <td></td> <td>TOTAL</td> <td>2</td> <td>55</td> <td>\$</td> <td>60,004.00</td> <td>4</td> <td>26</td> <td><u>۸</u></td> <td>56,200.00</td>		TOTAL	2	55	\$	60,004.00	4	26	<u>۸</u>	56,200.00
Economics Registrations   2   5   5/48500   5   5   5   11     Marketing Exegent of the Color	-		L	-		87 132 00	ſ	6	·	101 227 00
Intro Systems & Operations M	Perdue	Accounting & Legal Studies		4 0	7- 0	7 678 00			· •	11 472 00
Ministerine		Economics	7 1	5   1	<u>م</u> ر	0,040.00	7	0 0	٠ · ٠	62 130 00
Management		Into systems & Operations IVI	,	0	٠ ٠	04,003.00	7	2	<u>ب</u>	89 551 00
Mancheling         4         0         5         45,900.00         4         1         5         45,900.00         5         5,900.00         5         5         36,900.00         2         5         36,900.00         2         5         36,900.00         2         5         36,900.00         2         5         3,900.00         2         5         3,900.00         2         5         3,900.00         2         5         3,900.00         2         5         3,900.00         2         5         3,900.00         3         7         1         5         3,900.00         3         7         2         5         3,900.00         3         7         2         3         4         4         3         3         4         4         3         4         4         3 </td <td></td> <td>Management</td> <td>11</td> <td>0</td> <td>۸.</td> <td>00.006,07</td> <td>1.4</td> <td>7 7</td> <td><u>۲</u> (</td> <td>00.125,50</td>		Management	11	0	۸.	00.006,07	1.4	7 7	<u>۲</u> (	00.125,50
Finance		Marketing	4	0	\$	28,900.00	4	-	<u>٠</u>	26,763.00
Contine MBA         1         5         36,900.00         2         5         5,900.00         2         5         39,900.00         2         5         36,900.00         2         5         36,900.00         2         5         36,900.00         37         12         5         38,930.00         37         12         5         36,900.00         37         12         5         36,900.00         37         12         5         36,900.00         37         12         5         36,900.00         37         12         3         3         2         36,900.00         37         4         5         3,200.00         30         3         2         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         4         3         3         3         3         4         3         3         3         3         3         4         3         3         3         3         3         4         3         3         3         3         3         3         4         3         3         4         4         3         3         3         4         <		Finance	5	0	\$	41,516.00	5	0	\$	36,054.00
TOTAL   TOTAL   35   11   5   365,939.00   37   12   5   356   162   1		Online MBA	1	5	<b>ب</b>	36,900.00	2	5	\$	39,300.00
Early & Flem Education   16   6   5   120,732,00   18   6   5   80   19   6   5   80   19   6   6   5   91,883,00   19   4   5   80   80   19   10   10   10   10   10   10   1		TOTAL	35	11	\$	363,939.00	37	12	\$	366,497.00
Eduty & Elem Education         16         6         5         120,732.00         18         6         5         120,732.00         18         6         5         120,732.00         19         4         5         120,732.00         5         120,732.00         5         120,732.00         5         120,732.00         5         120,732.00         5         120,732.00         5         7         5         120,732.00         5         7         5         7         5         7         5         120,732.00         5         120,732.00         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         5         7         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         5         1         2										
Education Leadership         10         5         91,883 00         19         4         \$         8           Literacy Studies         6         6         5         5137700         5         8         5         7         8         9         5         93,81700         5         7         5         7         8         9         5         513700         5         7         5         7         8         9         5         213700         5         7         5         5         7         9         5         7         9         5         25,13700         37         7         5         5         499         5         120,21700         37         7         4         4         9         8         4         9         4         4         8         8         4         4         9         5         11         11         5         121,00         10         1         6         4         4         9         4         4         9         4         4         9         9         4         4         9         9         4         4         9         9         4         4         9         9         4	Seidel	Early & Elem Education	16	9	φ.	120,732.00	18	9	\$	162,606.00
		Education Leadership	10	5	<b>⊹</b>	91,863.00	19	4	\$	80,819.00
Secondary & Physical Education   37   5   5   5   5   5   5   5   5   5		Literacy Studies	9	9	\$	59,817.00	5	8	\$	78,130.00
Field Experience   42   9   5   125,243.00   37   7   5   111   10   125,243.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   84   32   5   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   499,112.00   85   32   32   32   32   32   32   32   3		Secondary & Physical Education	3	6	\$	51,357.00	2	7	\$	59,115.00
TOTAL   TOTA		Field Experience	42	6	\$	125,243.00	37	7	-ζ>	111,960.00
General         13         1         \$ 57,217.00         10         2         \$ 44           speake         General         13         1         \$ 57,217.00         10         2         \$ 4           speake         General         11         1         \$ 21,982.00         10         1         \$ 4           TOTAL         11         1         \$ 21,982.00         10         1         \$ 4           General         1         1         \$ 21,982.00         10         1         \$ 4           General         7         0         \$ 32,688.00         9         1         \$ 4           TOTAL         7         0         \$ 32,688.00         9         1         \$ 4           Public Health         0         1         \$ 21,865.00         0         0         \$ 3           Internal Maryland General         9         0         \$ 5,326.00         12         0         \$ 4           TOTAL         9         0         \$ 27,327.00         1         \$ 4           Goldstein Maryland General         9         0         \$ 27,327.00         1         0         \$ 4           Goldstein Maryland General         9         0		TOTAL	77	35	\$	449,012.00	84	32	\$	492,630.00
General         13         1         5         57,217.00         10         2         5         44           TOTAL         13         1         \$         57,217.00         10         2         \$         44           rapeake         General         11         1         \$         51,982.00         10         1         \$         4           rapeake         General         11         1         \$         21,982.00         10         1         \$         4           General         1         1         \$         21,982.00         9         1         \$         4           TOTAL         7         0         \$         32,688.00         9         1         \$         4           gerstown         General         1         \$         33,688.00         9         1         \$         4           TOTAL         7         0         \$         33,688.00         9         1         \$         4           TOTAL         1         \$         2,837.800         0         0         1         \$         3         \$           UTAL         1         2         2,385.00         1         0 <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>8</td> <td></td>					-				8	
TOTAL	HFC-Cecil	General	13	T	\$	57,217.00	10	2	\$	44,920.00
General		TOTAL	13	1	\$	57,217.00	10	2	\$	44,920.00
General         11         1         5         21,982.00         10         1         \$         44           TOTAL         11         1         5         21,982.00         10         1         \$         44           General         7         0         \$         32,688.00         9         1         \$         4         4           IOTAL         7         0         \$         32,688.00         9         1         \$         4         4           INTAL         7         0         \$         32,688.00         9         1         \$         4									-	
TOTAL         11         1         \$ 21,982.00         10         1         \$ 44.44.00           General         7         0         \$ 32,688.00         9         1         \$ 4           TOTAL         7         0         \$ 32,688.00         9         1         \$ 4           Indeplicationsign         7         0         \$ 32,688.00         9         1         \$ 4           Indeplications         7         0         \$ 32,688.00         9         1         \$ 4           Indeplications         7         0         \$ 32,688.00         9         1         \$ 4           Indeplications         12         0         1         \$ 32,688.00         9         1         \$ 4           Indeplications         1         0 <td>HFC-Chesapeake</td> <td>General</td> <td>11</td> <td>1</td> <td>\$</td> <td>21,982.00</td> <td>10</td> <td>1</td> <td>\$</td> <td>45,261.00</td>	HFC-Chesapeake	General	11	1	\$	21,982.00	10	1	\$	45,261.00
General         7         0         \$ 32,688.00         9         1         \$ 4           TOTAL         7         0         \$ 32,688.00         9         1         \$ 4           lagerstown         General         12         0         \$ 58,373.00         12         1         \$ 4           Public Health         0         1         \$ 2,186.00         0         0         \$ 3           TOTAL         12         2         \$ 60,559.00         12         1         \$ 3           Southern Maryland General         9         0         \$ 27,327.00         11         0         \$ 4           LOTAL         9         0         \$ 27,327.00         11         0         \$ 4           USG         HHP         4         2         \$ 12,973.00         1         0         \$ 1           USG         Exercise Science         0         3         \$ 6,423.00         0         3         \$ 1           Graphic Design         1         1         4         4,444.00         1         1         5         1		TOTAL	11	Ţ	\$	21,982.00	10	1	\$	45,261.00
General         7         0         \$ 32,688.00         9         1         \$ 44           TOTAL         7         0         \$ 32,688.00         9         1         \$ 4           Hagerstown         General         12         1         \$ 58,373.00         12         1         \$ 4           Hagerstown         General         0         1         \$ 58,373.00         12         0         \$ 3           Southern Maryland General         0         1         \$ 60,559.00         12         0         \$ 3           Southern Maryland General         9         0         \$ 27,327.00         11         0         \$ 4           LOTAL         9         0         \$ 27,327.00         11         0         \$ 4           USG         HHP         4         2         \$ 12,973.00         1         0         \$ 4           USG         HHP         4         2         \$ 12,973.00         0         3         \$ 1           USG         Exercise Science         0         3         \$ 4,444.00         1         1         \$ 1         \$ 1										
TOTAL         7         0         \$ 32,688.00         9         1         \$ 4           Hagerstown         General         12         1         \$ 58,373.00         12         1         \$ 3           Public Health         0         1         \$ 2,186.00         0         0         0         \$ 3           Southern Maryland General         9         0         \$ 27,327.00         11         0         \$ 4           Southern Maryland General         9         0         \$ 27,327.00         11         0         \$ 4           Southern Maryland General         9         0         \$ 27,327.00         11         0         \$ 4           USG         HHP         4         2         \$ 12,973.00         1         0         \$ 1           USG         Exercise Science         0         3         \$ 6,423.00         0         3         \$ 1           Graphic Design         1         1         \$ 4,444.00         1         1         \$ 4	ESHEC	General	7	0	<b>↔</b>	32,688.00	6	1	<b>⊹</b>	47,892.00
General         12         1         \$ 58,373.00         12         1         \$ 58,373.00         12         1         \$ 38,373.00         1         \$ 2,186.00         0         0         0         \$ 2,186.00         0         0         \$ 2,186.00         0         0         \$ 2,186.00         0         0         \$ 2,186.00         0         0         \$ 3         \$ 44,44,00         1         \$ 3         \$ 4,444.00         1         \$ 4,444.00         1         1         \$ 4,444.00         1         1         \$ 3         \$ 4,444.00         1         1         \$ 4,444.00         1         1         \$ 4,444.00         1         1         \$ 4,444.00         1         1         1         \$ 4,444.00         1         1		TOTAL	7	0	<b>⊹</b>	32,688.00	6		\$	47,892.00
General         12         1         \$ 58,373.00         12         1         \$ 33           Public Health         0         1         \$ 2,186.00         0         0         0         \$ <td></td> <td></td> <td></td> <td></td> <td></td> <td>23</td> <td></td> <td></td> <td></td> <td></td>						23				
Public Health         0         1         \$ 2,186.00         0         0         \$           TOTAL         12         2         \$ 60,559.00         12         1         \$         3           aryland General         9         0         \$ 27,327.00         11         0         \$         4         4           TOTAL         9         0         \$ 27,327.00         11         0         \$         4         4           HHP         4         2         \$ 12,973.00         2         2         \$         1         4         1         \$         1         \$         \$         1         \$         \$         1         \$         \$         1         \$	RHFC-Hagerstown	General	12	1	\$	58,373.00	12	Н	ς,	34,585.00
Science         12         2         60,559.00         12         1         \$         3           9         0         \$         27,327.00         11         0         \$         4           4         2         \$         27,327.00         11         0         \$         4           5 cience         4         2         \$         12,973.00         2         2         \$         1           5 cience         0         3         \$         6,423.00         0         3         \$           Design         1         1         \$         4,444.00         1         1         \$		Public Health	0	1	\$	2,186.00	0	0	\$	т
Science         9         0         \$ 27,327.00         11         0         \$ 4           Science         9         0         \$ 27,327.00         11         0         \$ 4           Science         4         2         \$ 12,973.00         2         2         \$ 1           Science         0         3         \$ 6,423.00         0         3         \$ 1           Design         1         1         \$ 4,444.00         1         1         \$ 1		TOTAL	12	2	\$	60,559.00	12	1	<b>\$</b>	34,585.00
Science         9         0         \$ 27,327.00         11         0         \$ 4           9         0         \$ 27,327.00         11         0         \$ 4           4         2         \$ 12,973.00         2         2         \$ 1           Science         0         3         \$ 6,423.00         0         3         \$ 1           Design         1         \$ 4,444.00         1         1         \$ 4									,	
Science 9 0 \$ 27,327.00 11 0 \$ 4 4 4,444.00 1	RHEC-Southern Maryl	and General	6	0	\$	27,327.00	11	0	\$	42,854.00
HHP         4         2         \$ 12,973.00         2         \$ 5         \$ 1           Exercise Science         0         3         \$ 6,423.00         0         3         \$ 5           Graphic Design         1         1         \$ 4,444.00         1         \$ 5		TOTAL	6	0	\$	27,327.00	11	0	<u>۸</u>	42,854.00
HHP         4         2         \$ 12,973.00         2         2         \$ 1           Exercise Science         0         3         \$ 6,423.00         0         3         \$           Graphic Design         1         \$ 4,444.00         1         \$         \$         \$								,	4	7
Exercise Science         0         3         \$ 6,423.00         0         3         \$           Graphic Design         1         1         \$ 4,444.00         1         1         \$	RHEC-USG	HHP	4	2	\$	12,973.00	2	2	<u>۸</u> ۲	13,405.00
1   \$ 4,444.00   1   \$		Exercise Science	0	3	\$	6,423.00	0	3	<b>♪</b>	6,855.UU
		Graphic Design	1	П	-⟨γ-	4,444.00	1	1	\$	6,137.00

	TOTAL	2	9	Ŷ	23,840.00	3	9	\$	26,457.00
						'n			
SU-UMGC Joint Programs Social Work	Social Work	0	2	\$	5,811.00	7	5	\$	61,900.00
	TOTAL	0	2	<b>ب</b>	5,811.00	7	5	\$	61,900.00
English Language Institut ELI	qEL!	∞	П	٠,	14,452.00	7	0	\$	30,318.00
0	TOTAL	8	1	-⟨γ-	14,452.00	7	0	\$	30,318.00
General	General	1	8	<>→	11,820.00	1	2	\$	3,184.00
5,5150	TOTAL		æ	\$	11,820.00	1	2	Ş	3,184.00
				50					
	GRAND TOTAL	345	335	\$	\$ 3,199,308.00	350	344	\$	3,310,057.00
	2000								