

**Salisbury University
Consortium Coordinating Committee meeting
February 24, 2025, 2:00 p.m.
President's Conference Room**

Minutes

Present: Joe Benyish, Chair (Chair, Staff Senate); Joerg Tuske (President, Faculty Senate); Olivia Ingrao (President, SGA); Tim Robinson (Chair, Adjunct Faculty Caucus); President Lepre; Eli Modlin (Chief of Staff and Vice President of Public Affairs and Strategic Initiatives, President's Office); Aurora Edenhart-Pepe (Vice President of Administration and Finance); and Gina Boobar (President's Office)

Absent: Abigail Isaacson (President, Graduate Student Council)

Approval of Minutes

The minutes from the December 2, 2024 and December 11, 2024 meetings were approved.

Updates from the President's Office – President Lepre and Eli Modlin

a. Executive Orders

President Lepre reported that the USM is in constant communication with all the institutions; any message written and sent out by SU is written in conjunction with USM messaging. The USM told the institution presidents earlier today to not change anything at this point. The strategy of the System at this time is to just continue to do what we are already doing. There is now a Federal Executive Orders webpage on the SU website [here](#) which includes updates and guidance related to Federal executive orders as well as available resources. If you hear any concerns, please let them know.

b. SU Budget Update

President Lepre reported that the State budget is going to have a multi-billion-dollar deficit. SU's share of the USM portion of the budget reduction is currently slated at \$4.8 million, but the State's deficit may be worse than originally expected. We are looking at areas of savings. There also may be a COLA next year which will be additional money that the University would need to cover. We are a conservative campus and are in good fiscal condition. Additionally, the hiring freeze has helped our budget and the University should not need to consider layoffs or furloughs. However, personnel is the largest cost in our budget, so we need to look very strategically at how to save money within personnel.

Old Business

Consortium Committees

- There was continuation of the ongoing discussion regarding the current Consortium committees and lack of consensus regarding the makeup and purpose of the committees as well as the type and number of committees.

New Business

Communication Issues

- Tim explained that building access issues are a significant concern with adjunct faculty. They are locked out of buildings when their new contract is not completely through Workday. They need to wait for students in order to get into their buildings. There was a handicapped adjunct faculty member who was unable to get into the front entrance of Holloway Hall. Tim sent an email to HR and Academic Affairs but never received any type of response. He wants administration to understand how important these issues are to adjunct faculty.
- Aurora apologized for the lack of response and acknowledged that there are still some issues in Workday with contracts. The communication issues will be addressed.

Governance Body Reports

- Due to the length of the meeting, this agenda item was not addressed. Joe did add that a Staff Town Hall is tentatively scheduled for Monday, March 31st, 10:30am-Noon in the GAC Assembly Hall.

Meeting adjourned at 4:00 p.m.

Recorder: Gina Boobar