



Workday Is Live!



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Workday Goes Live!

We are pleased to announce **Workday is now live** with Human Capital Management (HCM) at 5 USM institutions, including SU, as of **June 26th**! We will be going live with Workday Financials on **July 1st**. [Log in here](#) and be sure to complete the week 1 [Workday Go-Live Checklist](#). A full listing of [Job Aids](#) is available as you get acclimated to the platform, as well as [Post Go-Live Learning Labs](#) where you can engage directly with Workday experts, ask questions and view demos. For IT support, visit the [Workday Knowledge Base](#) or submit a [Workday General Support Ticket](#) for direct assistance. For a variety of additional resources on Workday, visit the [Maryland Connect](#) project website.

Caring for the Caregiver Webinar Series

Today, nearly 6 in 10 American workers struggle to balance work and their caregiving responsibilities for an adult loved one. According to a 2023 survey by Employee Benefit Research Institute, these employees do not feel financially prepared for being unable to work while they provide care.

Join SU's Employee Assistance Program (EAP) provider ComPsych for a two-part series on caregiving. In **Part 1: Caring for Adult Loved Ones**, Dr. Jennifer Birdsall will discuss common work-life challenges for working caregivers of adult loved ones (family members, friends, and neighbors), identify and share benefits of supporting caregivers in the workplace, and highlight impactful well-being services that can support working caregivers. Part 1 takes place **Tuesday, July 16 at 1 p.m. ET**. This webinar is free and open to all SU employees and their household members to attend. [Register here](#) today!

HR News & Notes

- **Workday Time Entry Reminder:** As part of our transition to Workday, it is important to understand how to enter time and request time off in Workday. This change applies to all staff, full-year faculty and student employees. **All Regular employees should have begun entering time in Workday starting June 26.** If you are a **contractual employee**, you will begin entering time in Workday on **July 3**. Please view the [Enter, View and Submit Time CBT](#) and the [Absence & Time Off Management CBT](#) for additional training if you have not already done so.
- **Fidelity Retirement Webinar, One-on-One Appointments in July:** Fidelity will be hosting the online educational webinar, *Retirement Basics*, for all University System of Maryland employees on **Tuesday, July 9 at 12 p.m.** Learn about the power of saving and the different types of retirement accounts, including your workplace savings plan that you can utilize to save for your future. [Register here!](#) In addition, Fidelity representative Paul Vutiprichar will be on campus on **July 19** to hold one-on-one retirement planning appointments. [Review details here](#) to make an appointment.

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

[Accounting Lecturer](#)

[Assistant Director, Athletics for Communications and Sports Information](#)

[Infrastructure Operations Engineer](#)

[Classification and Compensation Specialist](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Preparing Yourself for Change](#)

[Work-Life Blend: The New Work-Life Balance](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.



Make Tomorrow Yours

HUMAN RESOURCES OFFICE

Quality Services • Guidance • Assistance

Holloway Hall (HH) 153

humanresources@salisbury.edu