



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Improve your Mental Wellbeing

May is Mental Health Awareness Month, and NPR Life Kit has resources to help us cope with some common stressors that can keep us from being our best selves. Read on for ways to help [improve your mental wellbeing](#) today.

Six Common Leadership Styles

"Being a great leader means recognizing that different circumstances call for different leadership styles." In this *Harvard Business Review* Management Tip of the Week, learn how and when to use [varying leadership styles](#) to most effectively lead your team.

HR News & Notes

- **The annual Performance Management Process (PMP) is underway! A PMP Training and Information Session** will be held virtually by HR and Vice President of Administration and Finance Aurora Edenhart-Pepe on **Thursday, June 6**, at 11 a.m. This session will provide a detailed overview of the annual review process, including a review of the new PMP form. The session will also cover SMART goals, feedback best practices, one-on-one meeting tips and provide time for an open Q&A with HR staff. Training session attendance is optional, but highly encouraged. Access the Zoom link and details [here](#).
- **Supervisor Feedback Surveys:** In keeping with Salisbury University's goal to continuously improve, we are asking for your candid feedback on the performance of your supervisor and the leadership in your area this past year. The supervisor feedback survey will allow employees to provide confidential feedback on their direct supervisor and other supervisors in their division. All responses will be collected by Human Resources and shared with supervisors following a special training session. Aggregated feedback results will also be used to identify overall trends and inform new training initiatives. The deadline to complete the [supervisor feedback survey](#) is **Friday, May 24**.
- **Summer Hours Program:** President Lepre has announced the implementation of Summer Hours again this year to allow employees additional time for rest and relaxation during the summer months. This program will take place from **Friday, June 14, to Friday, August 2**, for 12-month employees. HR will provide additional details including FAQs and the Summer Hours election form in May.

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

- [Career Counselor](#)
- [TRIO Academic Coordinator](#)
- [IT Support Training Associate](#)
- [Assistant Manager - Dining Hall](#)
- [Accounting Clerk III](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

- [Courageous Questions to Help Nail Your Performance Review](#)
- [Adaptive Leadership for Today's Challenges](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.