



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Managing Up for Professional Success

Join us today, **March 29 at noon** for a 60-minute webinar led by ComPsych GuidanceResources. *Managing Up for Professional Success* will provide tips on how to “manage up” in order to build a successful, transparent and mutually beneficial relationship with your boss. Through an interactive session and reflective activities, participants learn concrete steps to better collaborate with their supervisor. [Register here](#), and please obtain supervisor approval prior to attending during work hours.

Keys to Loan Forgiveness for University Employees

SU is hosting a free virtual webinar on **April 5 at noon** to explain the Public Service Loan Forgiveness (PSLF) program, and how to apply. Salisbury University is a qualifying employer for the PSLF Program. Faculty (full-time and adjunct), administrators, and staff members may be eligible to have their entire remaining balance of federal student loans eliminated through PSLF--and those who have had loans for more than ten years might benefit more quickly than others. Q&A will follow the presentation. [Register today](#) to learn more!

HR News & Notes

- **Announcing a NEW MetLife Benefits Enrollment Process!** Starting Monday, **April 1, 2024**, if you're a Regular or CII employee working 20 hours or more per week, you can enroll in USM-sponsored MetLife Life & Long-Term Disability (LTD) benefits, make changes, or cancel your benefits anytime during the year. You'll no longer need to wait until the Annual Enrollment Period to enroll in or make changes to your benefits! [Read on for details](#) including how to enroll or access your account.
- **Fidelity & TIAA Retirement Appointments Available:** Representatives from Fidelity and TIAA will be on campus in March and April for one-on-one retirement planning appointments. See [details here](#) for more information and registration links.
- **HR Workday Update:** As we anticipate the July 2024 launch of Workday, *Wake Up With Workday* virtual demos will be held throughout the month of April. These sessions will give a sneak peek into the transformative features and functionalities of the Workday platform. [Click here](#) to view session details and register!

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

[Administrative Assistant I](#)

[Administrative Assistant II](#)

[Program Assistant](#)

[Clinical Assistant Professor \(Flex\)](#)

[Assistant Women's Basketball Coach](#)

[Field Practice Coordinator](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Invest in You: Personal & Professional Development Tips](#)

[Visualizing Your Leadership Journey](#)