



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



An Introvert's Guide to Visibility in the Workplace

"Being seen and recognized for your work can open doors to new opportunities and propel your career forward. Even as an introvert, you can find ways to play to your strengths." In this article from *Harvard Business Review*, the author outlines [five strategies](#) to boost your visibility at work.

Managing Up for Professional Success

Join us on **March 29 at noon** for a 60-minute webinar led by ComPsych GuidanceResources. *Managing Up for Professional Success* will provide tips on how to "manage up" in order to build a successful, transparent and mutually beneficial relationship with your boss. Through an interactive session and reflective activities, participants learn concrete steps to better collaborate with their supervisor. [Register here](#), and please obtain supervisor approval prior to attending during work hours.

HR News & Notes

- **Fidelity & TIAA Retirement Appointments Available:** Representatives from Fidelity and TIAA will be on campus in March and April for one-on-one retirement planning appointments. See [details here](#) for more information and registration links.
- **Employee Assistance Program (EAP) March 2024 Update:** HR urges all employees to make the most of the resources, tools and support provided by your ComPsych GuidanceResources EAP. View March 2024 resources [here](#). For more details on employee wellness benefits, browse our newly redesigned [EAP webpage](#).
- **HR Org Chart:** Please see this functional [organizational chart](#) for details on the HR Team's updated structure and who to contact to support your needs.

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

- [Clinical Assistant Professor - School of Health Sciences](#)
- [Housekeeping Supervisor I](#)
- [Housekeeper Lead](#)
- [Housekeeper](#)
- [Facilities Planner](#)
- [Recruitment Specialist CAMP](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

- [Managing Introverts](#)
- [Managing Up, Down and Across the Organization](#)