



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Happy Employee Appreciation Day!

Human Resources would like to wish our fellow employees at Salisbury University a Happy Employee Appreciation Day! We are honored to serve the campus community each day and strive to create an environment where all employees feel valued and supported. On this Employee Appreciation Day, we encourage supervisors to take this opportunity to express gratitude to employees with sincere gestures of recognition for their valued contributions. Find inspiration for [creative ideas to acknowledge employees](#) in this article from *SHRM*, the Society for Human Resources Management.

Managing Change and Transition in the Workplace: USM Webinar

Join the University System of Maryland for a free virtual webinar on Thursday, March 14 at 9 a.m. **Managing Change and Transition in the Workplace** will be hosted by CLOC, the Center for Leadership & Organizational Change at the University of Maryland, College Park. Learn about common reactions and emotions that accompany change and transition and how to successfully navigate them. [Register here](#), and please obtain supervisor approval prior to attending during work hours.

HR News & Notes

- **Position Process Changes Q&A on March 1 from 1-2 p.m.:** Join Vice President of Administration & Finance Aurora Edenhart-Pepe today at 1 p.m. for a virtual Q&A to discuss the new position process changes, answer questions and provide any feedback. [Click here](#) to attend.
- **2024 Meritorious Staff Award:** HR is continuing to accept nominations for the 2024 Meritorious Staff Award. Open for nominations through **March 4**, we encourage staff to consider nominating retirees who have made an impact on the University during their careers. Program details and the [nomination web form](#) can be found on the HR website under [Employee Recognition](#).
- **HR in Flight:** We are excited to introduce Albert Sierra, who has recently joined Human Resources in the role of Recruiter. Albert brings valuable recruiting expertise to our organization with previous experience in multiple industries in the local region. Albert's role will focus on supporting campus in the position management process, including search and selection, interviewing and hiring. Please join us in welcoming Albert to SU! He can be reached at aasierra@salisbury.edu or 410-677-5068.
- **HR Org Chart:** Please see this functional [organizational chart](#) for details on the HR Team's updated structure and who to contact to support your needs.
- **Workday HR Milestone:** The Workday project team continues to work on payroll parallel tests while simultaneously completing weeks two and three of User Acceptance Testing (UAT). We look forward to the fourth and final week of UAT next week. We would like to send a special shout-out to our UAT testers for their patience and diligence with this task. Thank you to Patti, Michele, Della, Tammy, Flora, Lisa, Lora, George, Debbie, Jason, Kelly, Sherry, Diana, Mark, Jennifer and Cyndi! Additionally, a special thank you for all the testing support assistance from IT (Ken, Kevin and Jim) and the project consultants (Nathalie, EJ and Kellie).

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

- [Manager, Building Trades - Auxiliary Services](#)
- [Manager, Building Trades - Mechanical Services](#)
- [Maintenance Mechanic Lead](#)

Applications will be accepted via Salisbury University's [Online Employment Application System](#). Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

- [How to Build a Culture of Appreciation as a Manager](#)
- [Enhancing Resilience](#)