

# Fridays with the Flock



Salisbury University HR Newsletter

FEBRUARY 16, 2024 | VOL. 52

## WELCOME TO FRIDAYS WITH THE FLOCK!

Join us for Human Resources information and insights to help you thrive at work and beyond.  
Happy Friday!

### Prioritize With The Pareto Rule

Known as the 80/20 Rule or the rule of the vital few, the **Pareto Principle** can “make a significant difference in our lives by prioritizing and focusing on the most important and impactful tasks.” Learn more in this article from *Forbes*.



### Don't Miss the Performance Review Prep Virtual Conference

Join the University System of Maryland Learning & Talent Development Committee on **Thursday, February 29**, for a free day of virtual learning in preparation for the upcoming Performance Review cycle. We encourage supervisors to take this opportunity to enhance their communication and leadership skills. Please request supervisor approval prior to attending during scheduled work hours.

**Register today!**

### HR News & Notes

- **HR Website Redesign:** If you haven't already, be sure to check out the new and improved [HR website](#) today!
- **2024 Meritorious Staff Award:** Human Resources is pleased to announce a call for nominations for the 2024 Meritorious Staff Award. This award allows Salisbury University to recognize recently retired staff who have made noteworthy contributions to the campus community while advancing the University's values, goals and objectives. Open for nominations through March 4, we encourage staff to consider nominating retirees who have made an impact on the University during their careers. Program details and the [nomination web form](#) can be found on the HR website under [Employee Recognition](#).
- **Position Process Changes Q&A on March 1 at 1 p.m.:** Join Vice President of Administration & Finance Aurora Edenhart-Pepe for a virtual Q&A to discuss the new position process changes, answer questions and provide any feedback. [Click here](#) to attend.
- **ComPsych GuidanceResources Employee Assistance Program (EAP):** As the excitement of a new year continues to unfold, individuals still face a range of challenges, stress and uncertainty. Now, more than ever, we urge you to make the most of these [timely resources, tools and support](#) provided by your ComPsych EAP.
- **Workday HR Milestone:** This week, the Workday project team is continuing with payroll parallel tests while simultaneously entering the first week of User Acceptance Testing (UAT). We would like to send a special shout-out to our UAT testers for their patience and diligence with this task. Thank you to Patti, Michele, Della, Tammy, Lisa, Flora, Tammy, Edie, Debbie, Sherry, Diana, Mark, Jennifer and Cyndi! Additionally, a special thank you for all the testing support assistance from IT (Ken, Kevin and Jim) and the project consultants (Nathalie, EJ and Kellie).



### Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are a valuable recruitment tool and encourage you to forward and share these job postings with potential applicants.

#### RECENT POSTINGS:

- Assistant Professor of Social Work
- Manager Building Trades - Auxiliary Services
- Manager Building Trades - Mechanical Services
- Maintenance Mechanic Lead

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.



### LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:



[Secrets of Effective Prioritization](#)



[Discovering Your Strengths](#)

Make Tomorrow Yours >

Salisbury  
UNIVERSITY

**HUMAN RESOURCES OFFICE**  
Quality Services • Guidance • Assistance

Holloway Hall (HH) 153  
[humanresources@salisbury.edu](mailto:humanresources@salisbury.edu)