

Fridays with the Flock

Learning resources from the Salisbury University HR Team



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WELCOME TO FRIDAYS WITH THE FLOCK!

Join us for recommended readings, training links and insights to help you thrive at work and beyond. Happy Friday!

New Year, New You?

According to a new [Forbes article](#), “instead of completely reinventing yourself, try scaling who you already are and building on your strengths.” Read on to learn how to leverage your current skillset and develop new skills with intention in 2024.



Embracing Practices Over Routines

To find success in reaching your goals, focus on the why, not the what. Learn the difference between a [routine and a practice](#) in this [Inc.](#) article.



HR News & Notes

- **Retirement Seminars:** The Maryland State Retirement and Pension System (MSRP) offers a host of flexible planning resources for members to prepare for retirement, including a full day seminar on campus in March. [Learn more today!](#) 
- **HR in Flight:** We are delighted to introduce [Tina Boyd](#), who has temporarily joined our HR team in a consulting capacity. With over 25 years of experience in human resources across various industries, Tina brings valuable expertise to our organization. As the Interim Director of Employee and Labor Relations, Tina will focus primarily on employee relations, conducting policy reviews and updates, and contributing to the development of our recruiting strategy. Please join us in welcoming Tina to SU! She can be reached at tmboyd@salisbury.edu or 410-677-6565. 
- **Workday HR Milestone:** January's [Workday](#) project milestone is to complete the second round of parallel payroll testing and finalize general training documents for upcoming spring user acceptance testing. We are pleased to announce the addition of a part-time Workday consultant assigned to SU to support our efforts toward internal training documents, upcoming training sessions and system migration activities in preparation for the July 2024 go-live. 
- **Workday Highlight:** Following the July 1, 2024 go live date, supervisors and employees will have the ability to complete the Performance Management Process (PMPs) online in the Workday system beginning with the May 2024 - May 2025 performance cycle. 

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are a valuable recruitment tool and encourage you to forward and share these job postings with potential applicants.

RECENT POSTINGS:
Assistant Professor of Management

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.



LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

Mastering Self-Motivation



Habits for Becoming Your Most Effective Self



Make Tomorrow Yours >

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