

**From:** [Karen Olmstead](#)  
**To:** [Karen Olmstead](#)  
**Subject:** Academic Affairs First Monday Email for May, 2023  
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Happy May Day!

Lots going on this week and this month! The [Inauguration website](#) has information on all the festivities planned for this week, including rsvp links for Inauguration Day (May 5 in The Square) and *Moving with Excellence Faculty Panels* and reception to be held on May 3 (HH Great Hall). I hope to see you at many of these events as we celebrate not only President Lepre's inauguration but our campus community as well.

Please join me in congratulating several of our colleagues who are retiring next month and thanking them for their tremendous service to our students, programs, and University. Better yet, please join us for a **reception celebrating them on Monday, May 15<sup>th</sup> at 3:30 pm** (Worcester Room).

#### **College of Health & Human Services**

- **Bill Campbell**, School of Nursing
- **Kelly Fiala**, Dean
- **Deborah Mathews**, School of Social Work

#### **Fulton School of Liberal Arts**

- **James King**, Department of English
- **Darrell Mullins**, Department of Communication
- **Jeanne Whitney**, Department of History
- **Leslie Yarmo**, Department of Music, Theatre & Dance

#### **Perdue School of Business**

- **Julie Gittelman**, Department of Accounting & Legal Studies
- **Gerry DiBartolo**, Department of Marketing

#### **Congratulations and Other News to Share**

- Congratulations to **Jill Caviglia-Harris** (Economics and Environmental Studies) on being named a Fulbright Scholar to Brazil for the 2023-2024 Academic Year. This award recognizes Jill's long-running research program examining the tradeoffs between development and the ecological impacts of deforestation in the Brazilian Amazon.
- As noted above, **Kelly Fiala** will soon be retiring from her position as Founding Dean of the College of Health & Human Services (CHHS); she will be taking on a new leadership role at Northern Illinois University. While we are delighted that Kelly will have this opportunity for professional growth and to be closer to family, we regret that we will lose such a tremendous leader and advocate for our nursing, health sciences, and social work programs. Kelly was involved in the earliest conversations about the importance of establishing a unit that coalesced all healthcare and human services programs at SU and has been the driving force behind the successful launch of the CHHS. We wish her and **Laura Marinaro** the best in their next chapter.
- I'm pleased to announce that **Lisa Seldomridge** has accepted the position of Interim Dean of the CHHS. Lisa brings vast experience to this role including her exceptional accomplishments as a teacher, scholar, and service contributor as Professor of Nursing, Chair of Nursing, Nursing Graduate Director, Founding Director of SU's Henson Medical Simulation Center, and as principal

investigator/Co-PI on ~\$15M in external funding. Her contributions have been recognized by the USM Regents' Award for Faculty Excellence in Teaching, the Maryland Higher Education Commission's Nurse Faculty Award, SU's Distinguished Professor Award, and Lucy Tull Distinguished Faculty Awards among others.

- Thanks and congratulations to the team at the Institute for Public Affairs and Civic Engagement – **Sandy Pope** (Secondary & Physical Education), **Sarah Heim**, **Alexia Rawlings**, **Judy McClure**, and **Ryan Weaver** – for two terrific events last week. Last Thursday, the PACE Showcase celebrated SU's [Presidential Citizen Scholars](#), the Nonprofit Leadership Alliance, ShoreCorps/Americorps, Langenberg Fellow, and networking with community organizations. Last Friday, **Governor Moore** spoke at the *Lower Shore Nonprofit Summit 2023: Together, for Good* which was hosted by PACE. He noted that on his 100<sup>th</sup> day in office, he wanted to be at SU where service to the community, which is a key part of his vision for the State, is such a vital component of our work.
- And speaking of PACE and non-profit programming, we recently received two other pieces of good news. Our Certified Nonprofit Professional program, led by **Carolina Bown** (Communication), was recognized as having the largest number of enrollees of any of the 32 campuses in the [Nonprofit Leadership Alliance](#) (which includes large campuses like Arizona State and U of Central Florida). In addition, we recently learned that [SU's Shorecorps](#) has the largest number of members of any Americorps program in Maryland.
- SU's Student Research Conference (SUSRC) 2023 was a terrific event with 72 poster and 44 oral presentations (the program can be found [here](#)). Congratulations to **Angela Freeman** (Biological Sciences) who was selected as the 2023 Outstanding Research Mentor. And many thanks to the faculty mentors and to the entire SUSRC team led by co-chairs **Sherry Maykrantz** (Public Health) and **Tim Werner** (Exercise Science).
- This year, nearly 50 students submitted applications for nationally competitive fellowships. Thus far, two Fulbright Student awardees and two alternates have been confirmed and one Boren Scholarship winner and one alternate have been named. My sincere thanks to **Kristen Walton** (History) and all the faculty mentors and others who support students pursuing these highly competitive awards. My thanks as well to the students who put so much work into their applications. As Kristen is quick to note, the process of applying and the accomplishment of finishing an application can be more important than the win.
- Congratulations to **Giulia Franchi** and colleagues in Computer Science and Mathematical Sciences for supporting SU's Robotics team which competed last month in the VEX U World Championship in Dallas, TX.
- My thanks to everyone who participated in SU's Third Annual Anti-Racism Summit held on April 17th. It was inspiring to see the students, faculty, staff, and community members engaging in critical conversations. To those of you who make inclusivity a priority in your teaching, I appreciate your commitment to creating a more equitable learning environment. If you are looking for information on how to make your teaching more inclusive, check out the resources available from the [Office of Diversity & Inclusion](#) (ODI) as well in [Library Guides](#) (many available, just click on Select a Topic Guide or start with the [Diversity & Inclusion Resources for Curricula Guide](#)).
- Want to continue those conversations? You're [invited to attend](#) a Diversity, Equity & Inclusion Lunch & Learn event, in partnership with the ODI on May 2, from 12-1:30 pm in the Worcester Room in the Commons (CB 211). During this event, you will have the opportunity to hear from SU alumni and community members on how their diverse backgrounds played a role in shaping and supporting their college experiences and future endeavors. In addition, lunch will be served. We hope to see you there!
- Check out the [2023 Academic Awards & Recognition Booklet](#) which recognizes students who have demonstrated outstanding achievement and made substantial positive contributions to campus

life. Congratulations to all of these students and thanks to all who support the administration of these awards or who have established scholarships.

- Congratulations to the 2023 Disability Resource Center Access Award recipients! **Rhy Bemis** (Psychology), **Jennifer Nyland** (Biological Sciences), **Vanice Antrum** (ODI), **Joe Benyish** (Orientation, Transition & Family Programs), **Haley Cristea** (ID&D), and several students who were recognized as for going the extra mile to advocate for students with disabilities.
- Hats off to the 2023 Faculty Mini-Grant Awardees, including **Richard Bowler** (History), **Ethel Barja Cuyutupa and Ricardo Vazquez Diaz** (Modern Languages & Intercultural Studies), **Shannon Kelley** (Literacy Studies), **Dean Kotlowski** (History), **Heather Matthews** (Early & Elementary Education), **Shruti Patel** (History), **Heather Porter** and **Judith Franzak** (Literacy Studies), **Alison Sutton-Ryan** (Social Work), and **Bill Wolff** (Art).
- Congrats to **Debbie Webster** (Nursing) who was recognized with honorable mention for Wilmington University's Alumni of the Year award.
- So much to celebrate in the Center for Student Achievement! Congrats to **Seth Endicott** who was honored as SU's Employee of the Month for April and to **Heather Holmes** who was chosen as Career Services Partner of the Month for March.
- My thanks to all who participated in the [Middle States Self-Study](#) Retreat this past Friday. I am excited to see the working groups start to dig in!
- Our Ed.D. program in Literacy Studies is going fully online this Fall! Huge thanks to all of those that made this possible.

### Upcoming Events, Opportunities, and Due Dates

- Join us to celebrate the awardees of the **President's Diversity & Inclusion Champion Awards**. The ceremony will be held tomorrow, May 2, at in Worcester Room.
- Come celebrate our graduate community at the **Grad Gala**, May 6, 5-9 pm in the GAC Assembly Hall.
- Grade rosters for the Spring 2023 semester open on May 18. **Grades are due by noon on May 26**. A grade of Incomplete ("I") should only be given if the faculty member has been in communication with the student regarding expectations (work required, location, and timeframe) for coursework that needs to be completed. Please note that if grades are not submitted by mid-term the following semester, Incompletes turn to grades of F.
- The annual request for your participation in the **USM Survey of Faculty Activity** (formerly known as the Faculty Extra-Instructional Productivity) will be sent out later this month. If you have completed your annual review through Faculty Success (formerly Digital Measures), you will only need to add any new activities since your annual review was submitted in February. More information coming soon.
- ID&D is currently accepting applications for the **Soaring with Online Learning**. Soaring is a faculty development program to prepare SU faculty to design, develop and delivery courses in an online (online with no scheduled meetings), remote (online with synchronous meetings) or hybrid (combination of in-person and online/remote meetings) environment using MyClasses. The summer 2023 cohort focuses on faculty designing online, remote or hybrid courses for winter or spring 2024 sessions. Program details and the Soaring application can be accessed from the [Soaring with Online Learning webpage](#). **The application deadline is May 5.**
- SU is committed to ensuring that our students have access to quality educational materials that are affordable and accessible. Thanks to a collaboration between the Center for the Advancement of Faculty Excellence (CAFE), the SU Bookstore, the Registrar's Office, and ID&D, a [new search feature](#) has been made available in GullNet for students to search for courses using the Course Attribute of **Affordable Course Materials** for either low-cost (under \$50) or free materials. Currently Summer 2023 courses are tagged with this ACM course attribute. Fall 2023 courses will be tagged by May 15. **If materials for your Summer or Fall 2023 course(s) are free or low cost, please indicate here so that your course can be coded accurately.**
- Turnitin recently added an Artificial Intelligence (AI) detection report to their Originality Report within Feedback Studio. Watch ID&D's [Turnitin's Originality and AI detection reports webinar](#) and/or review the [Accessing and Interpreting Turnitin Artificial Intelligence \(AI\) Detection Reports article](#). Additional information about ChatGPT and AI Tools can be found on [CAFE's Current Trends website](#).
- ID&D will be updating McGraw-Hill Connect and ALEKS integrations within MyClasses at the end of this month. Faculty using Connect, ALEKS, or Pearson with Inclusive Access should work with their [ID&D Instructional Designer liaison](#) for Summer and Fall 2023 courses to ensure their

course is setup properly.

- **Faculty Learning Community (FLC)** proposals are now being accepted for the upcoming 2023-2024 academic year. **Proposal must be submitted by May 26.** For more information on FLCs and the application process, please visit the [Faculty Learning Communities website](#).
- Interested in getting some writing done this summer and looking for support? Be on the lookout for an email from CAFE to get started with a writing accountability group.
- Preparing to go through the Tenure and/or Promotion process in the near future? Join Jessica Clark virtually on May 30th from 1:30-3:00pm to learn how to leverage Faculty Success (formerly Digital Measures) to best showcase your academic accomplishments. Registration can be found [here](#).

**Upcoming Dates of Interest** (bold indicates events added this month) are given below. For more detailed information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult the [webpage](#). The [CAFE website](#) includes many opportunities for professional development. If you want to share information about events/activities of interest to faculty across campus, please send them to [provost@salisbury.edu](mailto:provost@salisbury.edu) at least three days before the first Monday of each month.

I look forward to seeing you at many events this month – less than four weeks to the finish line!  
Karen

S23 and AY23/24	Working Groups work on Middle States Self-Study
5/1/23	Spring '24 Sabbatical recommendations due to the Provost
5/3/23	Inauguration Week: Forward with Excellence Faculty Panels
5/5/23	President Lepre's Inauguration Ceremony Soaring Online application deadline for Summer 2023
<b>5/6/23</b>	<b>Grad Gala 5-10 pm, GAC Assembly Hall</b>
<b>5/8/23</b>	<b>By noon, confirm participation in Spring 2023 Commencement Ceremony with unit administrative assistant – see 4/27/23 email from Provost's Office</b>
5/15/23	Round 2 Promotions notifications from President Retiree Reception, 3:30 pm (Worcester Room)
5/17/23	Deadline for submission of items for the Fall Panorama
<b>5/23/23</b>	<b>Spring 23 7-Week Session 2 Grades due at noon</b>
5/24/23	May 2023 Commencement Ceremony for Graduate Students 6:00 pm
5/25/23	May 2023 Commencement Ceremony for Undergraduate Students 10:00 a.m. CHHS, Henson and Seidel Schools 2:30 p.m. Fulton and Perdue Schools
<b>5/26/23</b>	Submission deadline for AY23-24 Faculty Learning Communities <b>Spring 23 Regular Session grades due at noon</b>
6/19/23	Juneteenth Holiday – Campus Closed
<b>6/24/23</b>	<b>Salisbury Pride Parade 2:00 pm (Downtown Salisbury)</b>
8/31/23	Spring '23 Sabbatical approval/non-approval notification from President
9/1/23	GE course submissions due for FYS, Experiential Learning, Diversity & Inclusion, Civic Engagement, and Environmental Sustainability
9/15-9/16/23	Chesapeake Studies Conference
Fall 2024	New Gen Ed begins
FY25	SU Centennial 2020-2025 Strategic Plan ends Middle States visit (likely in the spring) Carnegie Community-Engaged Campus Re-Application

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Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.