

**From:** [Karen Olmstead](#)  
**To:** [Karen Olmstead](#)  
**Subject:** Academic Affairs First Monday Update for March, 2021  
**Date:** Monday, March 1, 2021 9:04:50 PM  
**Attachments:** [image001.png](#)  
[SU Full Academic Calendar 2022-2028 \(All Terms\) - Updated v2.docx](#)

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Dear Colleagues,

While recently recording a pitch for the upcoming Delmarva Public Media membership drive, I was asked for a favorite music genre. That's a question I can't answer – too many choices and so much good music on DPM's three stations. Instead I mentioned a song I'm thinking about a lot these days, Tom Waits' *You can never hold back spring*. Beautiful melody and lyrics that resonate not just for this time of year, but for our gradual but steady recovery from the pandemic. Please join me in telling [DPM what you love about music](#) and consider a becoming a member or making a gift to support their great work.

Lots of **Good News and Appreciations** to share this month!

- Three of your SU colleagues were among only 16 faculty selected from across the University System of Maryland for the **2021 Board of Regents Faculty Awards**. Thanks to Katherine Miller (Chemistry) and other members of SU's Faculty Appreciation and Recognition Committee for their good work on the nomination process and in support of the nominees. Please join me in congratulating:
  - Céline Carayon (Associate Professor of History) who won the award for Excellence in Research/Scholarship/Creativity.
  - Ani Mathers (Associate Dean of the Perdue School of Business and Associate Professor of Finance) who won the award for Excellence in Mentoring.
  - Kristen Walton (Professor of History and Director of SU's Nationally Competitive Fellowships Office) who also won the award for Excellence in Mentoring.
- Congratulations to Sara Elburn and the faculty and staff in the Seidel School of Education which earned its fourth **Exemplary PDS Achievement Award** from the National Association of Professional Development Schools with Wicomico Cty. Public Schools. This collaborative program between the Seidel School and Wicomico Cty. was only one of four partnerships selected from across the country for this award. Great work!
- My thanks to Erin Stutelberg (Secondary & Physical Education) and members of the Faculty Development Committee, Melissa Thomas and the ID&D team, and all the presenters at our **11<sup>th</sup> Annual Teaching & Learning Conference**. It was a great day with many interesting presentations ranging from augmented reality to mad libs for business law and everything in between.
- Speaking of faculty development, a **Faculty Development Center (FDC)** is an important objective of our Strategic Plan. We will be initiating a needs assessment for and initial services of an FDC under the direction of Jessica Clark (Biological Sciences) who will serve as Assistant Provost for Faculty Success in an initial two-year appointment starting on July 1. Dr. Clark has well documented experience mentoring students and faculty (including as co-director of OURCA); leading and participating in faculty development groups; serving on a national council related to high-impact practices (Council on Undergraduate Research); and serving as co-PI on a NSF-funded collaboration across five USM institutions

to diversify biosciences faculty

- Congratulations to the **2021 Scholarship of Teaching & Learning Faculty Fellows**: Stephanie Davis (University Writing Center); Jennifer Nyland (Biological Sciences); Kim Quillin (Biological Sciences); Beth Towle (English and University Writing Center); Lena Woodis (Chemistry). Thanks also to Sarah Winger for her leadership of this program.
- Congrats as well to the **2021 Clarke Honors College Faculty Fellows**: AJ Auerbach (Biological Sciences); Melissa Bugdal (English); Carolyne King (English); Masoud Moghaddam (Applied Health Physiology); Sandy Pope (Secondary & Physical Education and PACE); Tina Reid (Nursing); Belen Vicens Saiz (History); and Shaungquan (Peter) Wang (Computer Science).
- Elementary Education major Sandes Saintil and his mentor at Prince Street Elementary School (Alyssa Bollinger) were recently recognized by the American Association of Colleges of Teacher Education with the **Diversified Workforce Teacher Exemplar Award**.
- **May 2021 Commencement Planning**: We are currently planning virtual graduation exercises by school and college with a separate event for graduate students. We are concurrently planning an in-person component to be held in Sea Gull Stadium that would allow graduates to be individually recognized as they walk across a stage. Attendance at the in-person event would be limited and would be live-streamed for families, friends, and the University community to cheer on the degree recipients. Details will be posted on the [Commencement website](#) and my office will be working with your deans on the school/college level virtual events tentatively scheduled for 5/15.

### **Training, Resources, and Reminders**

- Salisbury University will continue our tradition of supporting student research and creative scholarship by showcasing their work at the Salisbury University Student Research Conference (**SUSRC**). This conference will be held virtually this year. See the email from Tim Werner sent on 1/27/21 for more information.
- The Salisbury University Foundation invites applications from fulltime SU faculty and staff for their **professional development grant program**. See the email sent from Amy Waters on Feb. 3 for more information.
- As noted in the email from Todd Smith (Web Communications Manager) sent on 2/12/21, there is a [new work request system](#) for the Web Office for website work, event registrations, campus TV messaging and other communications.
- **Captioning** is now available for Zoom meetings (see Captioning button on bottom of the Zoom screen). The captioning is viewable to the users clicking on the button, but not to all users. For captioning for courses, please follow the process described at this [site](#). Please note, the captioning service (Rev.com) is indicated in the upper-left corner (can be confused with meeting recording indicator).
- The University has acquired a campus-wide license for **NameCoach** which allows students and other members of the campus community to record their names in an audio file which can then be accessed by others to learn name pronunciation. User info (for both recording and listening to audio files) is forthcoming. In addition to this functionality being loaded into MyClasses, audiofiles can also be added to emails and other communications. Thanks

to IT, Student Affairs, and ID&D for their partnership on this and to Jenn Jewell (Director, School of Social Work) for the recommendation.

- Please consider reminding students in your classes to complete their assigned **Diversity, Equity and Inclusion Training for Students**. Students are receiving weekly reminders that include the log-in or they can access the training from their GullNet account. Currently, less than 1500 students have completed this valuable training, so we appreciate your endorsement and encouragement.
- The **Safe Spaces Workshop** is designed to help people reduce the often unwelcoming and even hostile environments in which Lesbian, Gay, Bisexual and Transgender (LGBT+) people navigate in their daily lives. [Click here](#) to register for the Safe Space Workshop on March 29th from 3:00-5:00.
- As Advising ramps up, don't forget the helpful email from Melissa Boog (sent on 2/15) that describes how to send emails to targeted groups of students through Navigate.
- Should you be into long-range planning, our academic calendars for the next several years are attached in a handy document.

**COVID-19 Information** on the [COVID-19 website](#) is constantly being updated, so please regularly check that. As noted in the email from Human Resources sent on 2/18/21, we are increasing surveillance efforts at a time when COVID-19-compliance fatigue and new variants are a concern. Consistent with the guidance from the USM, protocols developed by the University Health Team and in consultation with local and state health officials, we will be increasing our testing efforts. Beginning today, all SU faculty and staff who are on campus regularly (more than twice per month) must take an SU-administered COVID-19 rapid test at least every 14 days to maintain access to campus buildings. Faculty and staff must take their first test between March 1 and 14, regardless of the date of their last PCR test, and schedule their second test at least 10 days after their first. Appointment signups are [available online](#). This will replace the former 30-day testing requirement for most employees.

Campus community members who are considered at high-risk or who live with those who are should feel free to contact Campus Health at [campushealth@salisbury.edu](mailto:campushealth@salisbury.edu) or 410-677-0006 for assistance with parking or scheduling a testing time.

**Academic Affairs Town Halls** will be held this year every Second Thursday at 4:00 p.m. via Zoom. We plan to continue using the same format with deans or others reading questions from the chat or calling on attendees to ask questions/make comments. If you would like to submit a question or comment (anonymously or not), you can do so through the Questions/Feedback box on the [Academic Affairs webpage](#). Please submit your questions by noon on the day of the Academic Affairs Town Hall. Click [here](#) for the Zoom link for these meetings.

If you want to share information about events/activities of interest to faculty across campus, please send them to [provost@salisbury.edu](mailto:provost@salisbury.edu) at least three days before the first Monday of each month.

Very best regards, and remember, despite our gloomy weather, you can never hold back spring,  
Karen

**Upcoming dates of interest (new events and deadlines in bold)** – See the [Registrar's](#)

[Calendar](#) for important dates.

3/1 DEADLINE for Faculty Mini-grant applications

3/1 DEADLINE for Departmental Promotions Committee to submit promotion recommendations to Department Chair (Round 2)

**3/5 SU Foundation Professional Development Grant Applications due**

**3/10 Virtual Posters on the Bay**

3/11 Academic Affairs Virtual Town Hall 4:00 pm

3/15 DEADLINE for Department Chairs to submit report on promotions to Deans (Round 2)

**3/15 Intent to Submit for SUSRC deadline**

**3/15 DEADLINE for Spring 2022 applications to be submitted to department/program chairs**

3/19 Final Distinguished Faculty Award Nominations due

3/30 DEADLINE for dDeans to submit promotions recommendations to Committee on Promotions (Round 2)

**4/1 SURSC Abstract Submission Deadline**

**4/6 Giving Day**

4/8 Academic Affairs Virtual Town Hall 4:00 pm

4/22 DEADLINE for the Committee on Promotions to submit recommendations to Provost (Round 2)

**4/15 DEADLINE for chairs to submit Spring 2022 sabbatical recommendations to deans**

**4/23 SUSRC**

5/1 DEADLINE: Provost notifies President of promotion recommendations (Round 2)

**5/1 DEADLINE for Provost to submit recommendation regarding Spring 2022 sabbaticals to President**

5/13 Academic Affairs Virtual Town Hall 4:00 pm

**5/13-16 Commencement Exercises**

5/15 DEADLINE: for President to notify faculty of promotion decision (Round 2)

8/1 DEADLINE for President to approve/not approve Spring 2022 sabbatical applications

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