



# NursingNotes

SALISBURY UNIVERSITY SPRING 2019

## GREETINGS FROM THE DIRECTOR Jeffrey Willey, Ph.D., RN, CNS, CLNC, CNE

Welcome 2019! I want to wish each of you a very happy and healthy new year and also fill you in on the many significant items to report over the past year. Change – we often hear of it, and as nurses, we often experience it. Here at the SU School of Nursing, we have had our share. As you may or may not know, the nursing programs at SU have gone through some extraordinary changes in the past year. We are no longer a “Department” but have now become a “School” of Nursing, joining two other schools at SU – Health Sciences and Social Work – as part of the newly-formed College of Health and Human Services. This has created many exciting opportunities, such as naming of the new school and college, inter-professional collaborations, as well as attracting new faculty and students.

One such opportunity resulted in the changing of degree offerings from the new School of Nursing. In the past, SU nursing program graduates received a B.S. or M.S. degree with a concentration in nursing. We have received approval from the University System of Maryland, the Maryland Board of Nursing and the Maryland Higher Education Commission to offer the B.S.N. and M.S.N. degrees. Graduates can now add the “N” to their credentials as well as have this appear on transcripts.

Another change that occurred as a result of becoming a School of Nursing in the College of Health & Human Services was a new leadership structure. As you may have noticed, my title changed from “Chair” of the Department of Nursing to the “Director” of the School of Nursing. With this change, the school also formed two new positions, that of undergraduate program chair (Dr. Debra Webster) and graduate program chair (Dr. Dorothea Winter). We also added a new clinical coordinator position (Dr. Kayna Freda) who oversees the immunizations, background checks and clinical site coordination. In addition to her work in the School of Nursing, Dr. Lisa Seldomridge was named the first director of the Simulation Center for the College of Health & Human Services.

Even with all of the changes, some things remain the same. SU’s NCLEX pass rates continue to be exceptionally strong. Last year’s first-time pass rate came in at an astounding 98.8 percent. We are very proud of our students’ continued success that is due, in part, to our outstanding and dedicated

faculty and staff. Last year, SU had two students selected for prestigious rotations at Johns Hopkins Oncology Center. SU’s Student Nursing Association (SNA) also achieved another milestone in continuing to maintain the record for the longest continuous resolution passage rate of all SNAs across the United States.

This past year, we also had a few additions to the School of Nursing faculty. Dr. Anastacia (Staci) Jester and Dr. Annette Barnes (see separate article). Finally, Dr. Jennifer Hart, who was already a faculty member, completed her D.N.P. from SU and passed her boards to join us as an FNP. Dr. Hart will be teaching in the undergraduate, as well as graduate, health assessment and adult health courses. We did say goodbye to long-time faculty member, Dr. Katie Hinderer, who accepted a position as a nurse scientist at the Connecticut Children’s Medical Center in Hartford, CT. Teena Milligan, who had done an excellent job as coordinator of the Lucy Tull Resource Laboratory, has moved into a tenure-track position as of this spring. In addition to the changes in faculty, we had some changes in staff. Robin Hoffman, the school’s instructional designer, has been promoted to the position of associate director of Information Technology at SU. Bonni Miller joined us in February as the new instructional designer. We also had another addition to our administrative staff. Julie McKamey came on board last April.

Also, a huge milestone is upon us this coming year, SU nursing will be celebrating its 40th anniversary on Saturday, April 27. Please check out the separate article about the event and stay tuned on email updates and SU Nursing Alumni Group page on Facebook for more details. We look forward to having a great turnout to celebrate our past as well as our future.

I also want to send out a special *thank you* to all of our donors who so willingly give financial support to our programs. These donations are integral in providing funds that benefit both students and faculty, from updated supplies and educational resources to travel monies to support dissemination of research and other scholarly projects. We have been able to update the Lucy Tull Resource Laboratory with new manikins and equipment, such as IV pumps and anatomy models to facilitate skills instruction. Please continue to support the profession and the School in any way that you are able. When the time comes, do consider SU as your gateway to higher educational endeavors. Also, if you have any questions or ideas, please feel free to contact me at [jawilley@salisbury.edu](mailto:jawilley@salisbury.edu) or via office phone at 410-543-6344.

## WELCOME NEW FACULTY



Annette Barnes ’86 (B.S.), ’15 (D.N.P.) joined SU’s School of Nursing as an assistant professor. She is board certified as a Family Nurse Practitioner (FNP) with experience in independent practice, public and private healthcare systems, as well as healthcare administration as a manager and director for 20 years. Annette teaches in the graduate programs and also assisted with the undergraduate program’s community health practicum in fall 2018. She lives in Seaford, DE, with her husband Brian.



Anastacia Jester earned her B.S.N. and M.S.N. from Clarkson College, post master’s as a Pediatric Nurse Practitioner from University of Colorado and her D.N.P. from Duke University. She was Active Duty in the United States Air Force for nine years before returning back to her hometown in Maryland. She primarily teaches in the pediatric courses for undergraduate and doctoral students and continues to work as a pediatric NP in private practice. She lives in Berlin with her husband Zackary, and their four children, Ariana 14, Makaila 10, Logan 10 and Koa 2.

## DID YOU KNOW?

**Did you know that you can make a gift directly to the School of Nursing? Gifts of any size to the School of Nursing are welcome and have a direct impact on our students.**

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*Thank you for your support!*

# GREETINGS FROM THE GRADUATE PROGRAM CHAIR

By Dorothea M. Winter, Ph.D., RN

As the new graduate program chair, I am thrilled to acknowledge our May 2018 D.N.P. graduates. This second group of D.N.P. graduates from SU includes the first graduates of our B.S.-to-D.N.P. program. As you can see from the D.N.P. scholarly project titles below, our D.N.P. graduates continue to make a huge impact on communities in the region.

**Jordan P. Braniff, Project Title:** *Improving Outpatient Follow-up for Hypertensive Patients Post-Emergency Department Visit Using a Staff Education and Telephone Referral Intervention*

**Jennifer A. Hart, Project Title:** *Improving Inpatient Education and Follow-up in Patients with Heart Failure*

**Lori A. Harvin, Project Title:** *Bridging the Gap: The Use of a Faith-Based Intervention to Improve the Management of Hypertension among African Americans*

**Holly B. Hayman, Project Title:** *Symptom Management Protocol and Hospice Nurse Educational Intervention Improves Management of Exacerbated Symptoms*

**Nalynn Y. Holland, Project Title:** *Integrating Palliative Care Screening into Primary Care*

**Jean E. Jauregui, Project Title:** *Retrospective Chart Review of Prescribing Habits for Acute Low Back Pain in an Emergency Department*

**Deanna L. Schloemer, Project Title:** *Improving Perceptions of Health Literacy Practices and Indicators of Metabolic Syndrome in Adults with Severe Mental Illness*

**Ericka S. Smith, Project Title:** *Implementation of a Community-Based Outreach Hypertension Program in an Urban Beauty Salon*

Currently all nursing graduate courses are being delivered in an online format, and we have students in our programs from Maryland, Delaware, Pennsylvania and Virginia. Application deadline for a fall 2019 start is March 1; however, students may take courses as non-matriculated (not yet admitted to the program) students. Please contact us if you have any questions or are interested in furthering your education in the School of Nursing at SU.

You may call Carmel Boger at 410-543-6420 or email me [dmwinter@salisbury.edu](mailto:dmwinter@salisbury.edu).



In recognition of Governor Hogan's proclamation of November 12-18, 2018, as Nurse Practitioner Week in the State of Maryland, a photo of the School's NPs was taken: (from left) Karen Badros, Annette Barnes, Staci Jester, Jennifer Hart, Michele Bracken, and Nancy Smith.

## FACULTY NEWS

### PUBLICATIONS

- ❑ **Campbell, W.T.** (2018). Hospital Stewards in the Civil War: Overworked, undermanned and indispensable. *Military Images*, 36(4), 52-56.
- ❑ **Campbell, W.T.** (2018). The Pavilion-Style Hospital of the American Civil War and Florence Nightingale. *Surgeon's Call: Journal of the National Museum of Civil War Medicine*, 23(1), 3-8.
- ❑ **Campbell, W.T.** (2018). Prime Care. *American Civil War*, 31(3), 8-10.
- ❑ **Hall, N.**, Klein, V., Betts, K., & DeRanieri, J. (Nov, 2018). Speaking up: Fostering "silence breaking" through leadership. *Nursing Management*, 49(6), 51-53.
- ❑ **Hauck, B.P., Seldomridge, L.A., Jarosinski, J., Reid, T.P. & Zahn, A.N.** (Feb. 2018). ES-FAMI: An opportunity to expand your teaching skills and teach in a clinical setting. *The Maryland Nurse, News & Journal*.
- ❑ Johnson, A., **Jarosinski, J. & Seldomridge, L.** (2018). Lead nursing forward: Addressing the Maryland Nursing Faculty Shortage – A statewide and national crisis. *The Maryland Nurse, News & Journal*.
- ❑ Truong, H.A., Gorman, M.J., East, M., Klima, D.W., Hinderer, K.A., Hogue, G.L. **Brown, V.** & Joyner, R.L. (2018). The Eastern Shore Collaborative for Interprofessional Education's implementation and impact over five years. *The American Journal of Pharmaceutical Education*, 82(4), 287-293.

### PODIUM PRESENTATIONS

- ❑ **Kimberly Allen** presented at Sigma Theta Tau International Nursing Education Research Conference held April 19-21 in Washington, D.C. The topic was, "Improved Student Outcomes and Faculty Workload Allocations through Gateway Course Redesign" (M. DiBartolo 2nd author).
- ❑ At the same conference, **Lisa Seldomridge, Judy Jarosinski** and **Tina Brown Reid** presented on the topic "The Nursing Faculty Shortage in Maryland: Findings of a Statewide Needs Assessment"; they did a second presentation on the topic, "Learning How to Teach: Using Simulation to Prepare New Clinical Faculty."
- ❑ **Debra Webster, Amanda Willey** and **Lisa Seldomridge** also presented on the topic "Improving Nursing Students' Knowledge and Attitudes towards Mental Illness Using Standardized Patients."
- ❑ **Kimberly Allen** presented at the 10th Annual National Doctors of Nursing Practice Conference on the topic "Integrating Evidence-Based Practice, Quality Improvement, and Systems Leadership to Improve Patient Safety and Access to Oral Health Services." The conference was held September 13, 2017, in New Orleans, LA.
- ❑ **Nancy Smith** presented on the topic of "Update on Childhood Immunization Schedule Changes and Promoting Compliance" at the Annual Pediatric Nursing Conference held July 26-28 in Washington, D.C.

- ❑ **Dorothea Winter** presented at the Annual American Nursing Informatics Association Conference in Orlando, FL, in May on the topic "EHR Use in the Home Health and Hospice Setting: What Do the Nurses Think?"

### POSTER PRESENTATIONS

- ❑ **Vonnie Brown** presented at the Association of Community Health Nursing Educators (ACHNE) 40th Anniversary Institute held in New Orleans, LA, on June 7-9. The topic was "Innovations in Interprofessional Education: Community Health Nursing Leads the Way."
- ❑ **Mary DiBartolo** and **Judy Jarosinski** presented a poster at the Gerontological Society of America's 70th Annual Scientific Meeting held November 14-18 in Boston, MA. The title was "Challenges in Assessment and Management of Alcohol Use Disorder in Older Adults."
- ❑ **Mary DiBartolo** and **Debra Webster** presented at Association for Gerontology in Higher Education Conference held March 1-4 in Atlanta, GA, titled "Using a Standardized Patient Experience to Teach Therapeutic Communication Skills in Persons with Dementia."
- ❑ **Kayna Freda** presented a poster at the Nursing Education Research Conference held April 19-21 in Washington, D.C. The title was "Exploring the Writing Perceptions of Former Baccalaureate Nursing Students."
- ❑ **Nicole Hall** presented at the Seventh International Nursing Conference on May 7 in Banff, Canada. The title was "Educating Hospital Leaders on their Role in Supporting Nurses to Speak Up."
- ❑ **Nicole Hall** presented at the Sigma Theta Tau Research Conference on July 19, held in Melbourne, Australia. The title was "Exploring How Hospitals Can Support Speaking Up to Reduce Error and Enhance Safety." She also presented on the topic "Mentoring Experiences."

### OTHER FACULTY NEWS

- ❑ **Mary DiBartolo** was named a Fellow in the Gerontological Society of America. She was presented with a plaque at the GSA annual scientific meeting held in November in Boston, MA. She also was the first recipient of the SU Alumni Association Faculty Appreciation Award for the College of Health and Human Services, which was presented at December commencement.
- ❑ **Jennifer Hart** passed the FNP certification exam in July 2018.
- ❑ **Lisa Seldomridge** passed the NLN certification exam as a nurse educator (CNE) in August 2018.
- ❑ This past July, **Nancy Smith** was appointed Nurse Practitioner Association of Maryland (NPAM) director for the Eastern Shore.
- ❑ **Dorothea Winter** was selected as the Best Academic Educator for 2018 by *Delaware Today* magazine and the Delaware Nurses Association.

## FACULTY NEWS CONTINUED

- ❑ **Kimberly Allen** and **Tina Reid** were selected as the Lucy Tull Distinguished Faculty for 2018. This award recognizes nursing faculty for their commitment to excellence in nursing education and health care of the region. Both are long-time faculty members of the School of Nursing and were recognized at the Nursing Convocation ceremony in May 2018.
- ❑ **Cathy Walsh**, long-time faculty member and currently serving as a Professor of Practice, was presented with the Lucy Tull Distinguished Faculty Award at the December pinning ceremony.



Reid and Allen, 2018 Lucy Tull Distinguished Faculty



Walsh pictured with Dr. Jeffrey Willey, Director

## CLASS NOTES

- ❑ **Mary Ann Fry '84 (B.S.), '89 (M.S.)** celebrated her 60<sup>th</sup> year as an RN, having earned her diploma degree at the Mercy Hospital School of Nursing in 1958. She is currently employed as coordinator/primary instructor for the CNA program at Colorado Mesa University in Montrose, CO, where she has lived since 2014. She is widowed and has two sons and two grandchildren.
- ❑ **Teresa (Latham) Niblett '00** has been employed at Peninsula Regional Medical Center since graduation, currently serving as the director of clinical informatics. She earned her master's in leadership and management in 2010 at University of Maryland Baltimore and completed post-master's coursework in nursing informatics in 2012 as well. In 2013, she earned ANCC certification in nursing informatics and has served as a contributor to the Sewell (2019) *Informatics and Nursing Opportunities and Challenges* textbook. She also founded and is current president of the American Nursing Informatics Association (ANIA) Delmarva. She is married to Dan and has three sons.
- ❑ **Laura Cheung '07** earned her post-acute care certification as a staff educator (PAC-CSE) in October 2017. In February 2018, she was named the director of training and development at Fahrney-Keedy Senior Living Community in Boonsboro, MD; this newly created position focuses on enhancing new associate training and retention in all departments that serve the geriatric population. She lives with her husband in Hagerstown, MD.
- ❑ **Aaron Sebach '08 (B.S.), '10 (M.S.), '15 (D.N.P.)** was promoted to associate professor at Wilmington University where he also serves as chair of the D.N.P. program there. He was inducted as a Fellow of Hospital Medicine (FHM) by the Society of Hospital Medicine and was selected as the inaugural Advanced Practice Provider of the Quarter at Peninsula Regional Medical Center. He is currently enrolled in the D.N.P. to Ph.D. in Nursing Education Pathway Program at Indiana University of Pennsylvania. He also was named a Subject Matter Expert (SME) by the American Nurses Credentialing Center (ANCC) for the Family Nurse Practitioner and Adult-Gerontology Acute Care Nurse Practitioner specialties.
- ❑ **Cristy (McCready) Marsh '09** earned her certification as an operating room nurse (CNOR). She works as the gynecology/urology/plastics/eyes supervisor in the OR at Peninsula Regional Medical Center. She married her husband Jason in 2017 and they are expecting their first child in July 2019.
- ❑ **Nathan Kimmel '11** After working at the PRMC ER for first two years after graduation, he and his wife moved to New York City where he worked at New York-Presbyterian/Weill Cornell Medical Center as a certified emergency nurse. After three years there in that role, he transitioned to the Care Coordination Department where he continues to work as a care manager for the hospital's Burn ICU. This past October, he was honored with the hospital's award for Excellence in Care Management.
- ❑ **Megan Ott '13** Following graduation, she moved to Washington, D.C., where she worked in the advanced heart failure unit and cardiovascular recovery room. She is currently in her second year of Georgetown University's Doctorate in Nursing Anesthesia Practice program with graduation expected in May 2020.
- ❑ **Kellie Jo (Kronenberger) Rhodes '14** worked in the ICU at PRMC for two years after graduation, and for past three years, she has worked at the University of Maryland Shore Home Care in Easton, MD. She married Mike in December 2015 in Naples, FL. She has started the NP program at Purdue University.
- ❑ **Jessie Willey '14** worked in the ICU at PRMC for two years after graduation, and for past three years, she has worked at the University of Maryland Shore Home Care in Easton, MD. She is currently in the M.S.N.-FNP program at the St. Augustine School of Health Sciences in Florida. She and her husband Cory live in Centreville, MD, and she recently gave birth to Levi Garrett, now eight months old. She and her sister **Kellie (Kronenberger) Rhodes** recently started their own business, Alternative Therapy MD, a certified holistic company for Maryland Medicinal Cannabis Commission.
- ❑ **Kelsey (Mills) Brooks '15** works as a staff nurse at University of Maryland Shore Medical Center at Easton in the emergency Department since graduation. She obtained her Certification in Emergency Nursing (CEN) in 2017 and completed her M.S.N. in nursing administration at the University of South Carolina in 2018. She married Michael Brooks in September 2018 and they reside in Cambridge, MD.
- ❑ **Kevin Miller '17** will be starting the D.N.P. Nurse Anesthesia program at York College of Pennsylvania in May 2019. He has been working at the cardiovascular surgical ICU at Johns Hopkins Hospital since graduation.
- ❑ **Brooks Eibner '18** After completing the eight-week new graduate program at Boca Raton Regional Hospital, he now works on the medical telemetry unit there. He was honored as Employee of the Month this past November. He lives in Boca Rotan with his girlfriend Renae – also a graduate of SU.

## SIMULATION CENTER UPDATE

The year 2018 was a very busy one for the Henson Medical Simulation Center! The center, located at 106 Pine Bluff Road, offers six specialized simulation suites, three fully equipped control rooms and four debriefing rooms. It is also home to the Applied Health Physiology Lab, supporting clinical research projects of SU's School of Health Science's facilitators, and the Eastern Shore Faculty Academy and Mentoring Initiative (ES-FAMI), a grant-funded educational program for clinical nurses who want to teach at Salisbury University or regional community colleges. It houses five high-fidelity patient simulators, life-like manikins that react physiologically as if they were alive. These advanced manikins are used to recreate real-life situations and provide learners with an opportunity to practice and refine clinical skills without the risk of patient harm. The Center also received a new high-fidelity birthing manikin that is used by nursing and respiratory therapy students as well as local healthcare professionals.

Thanks to a generous multi-year grant from the Maryland Higher Education Commission Nurse Support Program-2, the "Standardized Patient" (SP) program was expanded to provide advanced learning experiences for undergraduate nursing students enrolled in psychiatric/mental health nursing and to facilitate development of leadership skills in inter-professional collaboration, conflict management and advocacy. The latter experiences are now part of the Internship (NURS 441) and Leadership/Management (NURS 443) courses. In addition, experiences with

SPs in end-of-life decision making are part of the second adult health clinical course (NURS 351).

Other news includes the appointment of Dr. Lisa Seldomridge, Ph.D., RN, CNE, as director of the center, effective July 1, 2018. Seldomridge has many years of teaching and administrative experience at Salisbury University. She recently completed the Simulation Education Leader (SEL) train-the-trainer program hosted by the Maryland Clinical Simulation Resource Consortium.

Catherine Neighbors, M.S., CHSE, simulation coordinator, recently earned advanced certification as a Certified Healthcare Simulation Educator (CHSE). She is one of only 28 individuals in Maryland who have earned this recognition, and the first on the Eastern Shore. Neighbors' simulation expertise includes the management and coordination of events, resources and personnel; simulation pedagogy; medical moulage, and the standards of best practice for scenario development, implementation and debriefing. She recently served as a guest on two *Focus on Health* programs sponsored by the School of Nursing to showcase to the community the many educational experiences available at the Center. They are both available on YouTube. "Introduction to Medical Simulation (Part 1)" can be viewed at: [www.youtube.com/watch?v=rXKd4bzm1MM](http://www.youtube.com/watch?v=rXKd4bzm1MM) and "Medical Simulation (Part 2)" highlighting Standardized Patient experiences can be found at: [www.youtube.com/watch?v=SNm6zDfokC8](http://www.youtube.com/watch?v=SNm6zDfokC8).

For more information about the center and its activities visit: [www.salisbury.edu/academic-offices/health-and-human-services/simulation-center/index.aspx](http://www.salisbury.edu/academic-offices/health-and-human-services/simulation-center/index.aspx).

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## GLOBAL STUDENT EXPERIENCE UPDATE

In January 2019, a group of seven nursing students and one nursing faculty member traveled to Ecuador for a three-credit nursing course titled Cultural Considerations in Health and Wellness. Highlights of the trip included visits to local health care agencies, a national park (El Cajas), a hike in the Andes in Saraguro, a day trip to the ruins of Ingapirca, and tours of both Cuenca and Guayaquil. This trip has been offered every other January for the last 10 years. This January trip was the final offering of NURS 415.

There were seven social work students, both graduate and undergraduate, that also traveled to Ecuador with a social work faculty member. Both groups shared a number of visits and speakers, and the hope is that a new inter-professional global seminar can be developed and approved so that other majors from the new College of Health and Human Services might also participate. For more information, email Dr. Vonnie Brown at [vsbrown@salisbury.edu](mailto:vsbrown@salisbury.edu).

Also in January 2018, two senior-level nursing majors, Melissa Rolfes and Natalie Riden, participated in the La Merced Mission Trip to Nicaragua for an intensive operating room experience. In the second year of its offering to SU nursing students, both traveled to Managua with the medical mission group to assist in the OR for both plastics procedures as well as orthopedic surgeries. They also had the opportunity to work in the Church-based community medical clinic while learning about the socio-cultural and political context of healthcare in that country.

## CELEBRATING 40 YEARS OF NURSING EXCELLENCE

Join us on Saturday, April 27, for the 40th annual celebration of nursing at Salisbury University. Since our first graduation in May 1979, almost 3,000 nursing degrees have been awarded, including bachelor's, master's and doctor of nursing practice degrees. With roots in the Peninsula General Hospital School of Nursing, we cordially invite all Salisbury and PGH alumni to commemorate this special occasion.

The afternoon begins with optional tours of the School of Nursing (Devilbiss Hall, featuring the "Wall of Fame" of nursing graduation class pictures) and the Henson Medical Simulation Center (106 Pine Bluff Rd) from 3-5 p.m. There will be cocktails and networking at 5 p.m. in the Assembly Hall of the beautiful new Guerrieri Academic Commons followed by a buffet dinner at 6 p.m. The evening will include a picture slide show, a stroll down memory lane with some special faculty guests, and entertainment by the



Natalie Riden (Dec '18) in the OR (far left) - Nicaragua Mission Trip



Melissa Rolfes (May '18) working in clinic - Nicaragua Mission Trip

In January 2020, Dr. Tina Reid will again be taking a group of students to South Africa. Through overseas research and immersion, this study abroad experience provides a study of some aspect of an international culture, but from an interdisciplinary perspective. The course explores AIDS, tuberculosis, fetal alcohol syndrome, crystal meth addiction, and other diseases and their social context, health disparities and inequities, as well as, the influences of economics, politics and culture on health. For further information contact, Dr. Tina Reid at [tpreid@salisbury.edu](mailto:tpreid@salisbury.edu).

Nightingales.

Connect with friends and former faculty, catch us up on your accomplishments, and see what is new in nursing at SU.

Registration is available online at: [www.salisbury.edu/nursing-anniversary](http://www.salisbury.edu/nursing-anniversary)  
Cost is \$45 (includes one complimentary beverage at happy hour)

Any photos to share for the slide show? Please email to Mary DiBartolo at [mcdibartolo@salisbury.edu](mailto:mcdibartolo@salisbury.edu).

For more information, contact Kristi Jenkins at 410-548-2242 or [kljenkins@salisbury.edu](mailto:kljenkins@salisbury.edu).

## SEND US YOUR NEWS!

Email any updates to: Jennifer Hart at [jahart@salisbury.edu](mailto:jahart@salisbury.edu)

Visit our website: [www.salisbury.edu/nursing](http://www.salisbury.edu/nursing)