

Average Base/Starting Salary Information for Surrounding Teacher Employers							
ID	State	County	MD Eastern Shore?	Approximate Starting Salary	Type of Summary Statistic	Approximate Timeframe for Reporting	Source
1	Maryland	Allegany	No	\$42,345.00	Starting salary, pay schedule	2016	Link
2	Maryland	Anne Arundel	No	\$45,891.00	Starting salary, pay schedule	2016-2017	Link
3	Maryland	Baltimore County	No	\$46,974.00	Starting salary, pay schedule	2017-2018	Link
4	Maryland	Baltimore City	No	\$48,430.00	Starting salary, pay schedule	2015-2016	Link
5	Maryland	Calvert	No	\$45,496.00	Starting salary, pay schedule	2016	Link
6	Maryland	Caroline	Yes	\$42,547.00	Starting salary, pay schedule	2017-2018	Link
7	Maryland	Carroll	No	\$43,000.00	Starting salary, pay schedule	2015-2016	Link
8	Maryland	Cecil	Yes	\$45,886.00	Starting salary, pay schedule	2017-2018	Link
9	Maryland	Charles	No	\$45,253.00	Starting salary, pay schedule	2017	Link
10	Maryland	Dorchester	Yes	\$42,370.00	Starting salary, pay schedule	2018	Link
11	Maryland	Frederick	No	\$43,513.00	Starting salary, pay schedule	2017	Link
12	Maryland	Garrett	No	\$42,043.00	Starting salary, pay schedule	2015	Link
13	Maryland	Harford	No	\$42,206.00	Starting salary, pay schedule	2015	Link
14	Maryland	Howard	No	\$47,588.00	Starting salary, pay schedule	2016	Link
15	Maryland	Kent	Yes	\$43,126.00	Starting salary, pay schedule	2017-2018	Link
16	Maryland	Montgomery	No	\$48,528.00	Starting salary, pay schedule	2016-2017	Link
17	Maryland	Prince George's	No	\$47,781.00	Starting salary, pay schedule	2017	Link
18	Maryland	Queen Anne's	Yes	\$44,602.00	Starting salary, pay schedule	2016	Link
19	Maryland	Saint Mary's	No	\$44,678.00	Starting salary, pay schedule	2017	Link
20	Maryland	Somerset	Yes	\$44,300.00	Starting salary, pay schedule	2018	Link
21	Maryland	Talbot	Yes	\$44,800.00	Starting salary, pay schedule	2018	Link
22	Maryland	Washington	No	\$45,834.00	Starting salary, pay schedule	2018	Link
23	Maryland	Wicomico	Yes	\$44,202.00	Starting salary, pay schedule	2017-2018	Link
24	Maryland	Worcester	Yes	\$44,257.00	Starting salary, pay schedule	2018	Link
25	Delaware	NA (Statewide)	NA	\$40,410.00	Average starting salary	Not disclosed	Link
26	District of Columbia	NA (Statewide)	NA	\$53,601.00	Starting salary, pay schedule	2016-2017	Link
27	Virginia	NA (Statewide)	NA	\$41,418.00	Average starting salary	2016-2017	Link
28	New Jersey	NA (Statewide)	NA	\$50,600.00	Median starting salary	2014-2015	Link
29	Pennsylvania	NA (Statewide)	NA	\$45,628.00	Median starting salary	2016-2017	Link
				Note . Approximate starting salaries for Maryland counties reflect 10-month, standard professional certificate/base salaries. Where available, information is based on 1 year of experience or is at Step 1.			
Summary Statistics:							
Maryland: Average Starting Salary:				\$44,818.75	Median Starting Salary:	\$44,640.00	Minimum: \$42,043.00; Maximum: \$48,528.00*
Maryland Eastern Shore: Average Starting Salary:				\$44,010.00	Median Starting Salary:	\$44,257.00	Minimum: \$42,370.00; Maximum: \$45,886.00*
Out-of-MD: Average Starting Salary:				\$46,331.40	Median Starting Salary:	\$45,628.00	Minimum: \$40,410.00; Maximum: \$53,601.00*
*Maximum salary information is based only on reported starting salaries and does not take into account differences based on content area(s) or other background and qualification criteria.							
For inquires or updates regarding the information presented in this spreadsheet, please contact: SeidelAccreditation@salisbury.edu.							